



Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Self-Study Report (SSR) CRITERION: VII Institutional Values & Best Practices

7.1 Institutional Values and Social Responsibilities

SUMMARY SHEET OF DOCUMENTS RELATED TO

Metric No. 7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.





SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sinhgad Institutes (Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036

Telefax: +91 20 2435 4036 Email : director_sknbsm@sinhgad.edu

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Response:

The Gender Sensitization Program at STES's SKN Sinhgad School of Business Management unfolded a series of impactful events aimed at empowering and celebrating gender equity.

Safety & Security:

A vigilant team of security personnel augmented by CCTV surveillance ensures round-the-clock, year-round safety on the campus. Wearing ID cards is mandatory for all students, and they are required to present them whenever requested. Various helpline numbers like Police Helpline, Ambulance are displayed in the institute. Separate hostel facilities for girls and boys, each with a dedicated rector and 24/7/365 security, are provided on the campus. Common instructions and protocol of hygiene are been displayed at the institute. Unisex gym facility with separate changing room is available on the campus. Sports ground for outdoor games & Indoor game hall is available on the campus for the students. Campus is providing a clinic facility with an experienced doctor and support staff. The institute is under CCTV surveillance, with a security guard stationed at the entrance. Ample parking space is provided near the institute's building. The institute provides separate, spacious washrooms for girls and boys, ensuring ample ventilation. Institute provides purify water cooler and coffee vending machines.

Counselling & Mentoring:

The institute offers professional counselling facilities to students, employing competence mapping to guide and assist them in making informed decisions about their career options. The institute also provides mentoring facilities to students, guiding them on both personal and career fronts.

Internal Committee:

Internal Committee has been formed as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/WH/2016/01 dated 10th June, 2016.

Student redressal committee:

Institute has a Student Grievance Redressal Cell comprising of Director, Faculty members, non-teaching members and student representatives. This cell maintains gender equality while selecting committee members. SKNSSBM has created a mechanism for redressal of student's grievances related to academic and non-academic matters. The Committee members meet twice in a semester to address all grievances related to the students. The Grievance Redressal Cell is also inbuilt with a mechanism where suggestions for improvement of teaching-learning and other related matters of the College directly or indirectly evolve.





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Anti-ragging Redressal Cell:

Institute has a Student Anti-ragging Redressal Cell comprising of Director, Faculty members, non-teaching members and student representatives. This cell maintains gender equality while selecting committee members.

The Anti-ragging Cell is also inbuilt with a mechanism where suggestions for improvement related ragging matters of the College directly or indirectly evolve. As per the directives of AICTE, Anti-ragging forms on stamp paper has been filled by all the students at the time of admission. Institute clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.

CR Selection:

A fair process is applied for selecting class representatives across all MBA divisions at the institute. One male and one female student will be chosen as representatives for each class.

Achieving Balance and Inclusivity:

At our organization, we are dedicated to promoting gender equality and creating a workplace that values diversity and inclusion. The higher representation of female employees is a result of our commitment to providing equal opportunities to all individuals, regardless of gender. Our focus is on creating a balanced and inclusive environment that encourages talent from all backgrounds to thrive and contribute to the success of our organization. This approach aligns with our belief that a diverse workforce enhances creativity, innovation, and overall organizational performance.

Diverse cultural activities:

Various cultural activities & rituals like Ganapati Puja, Durga Puja, Khande Navami Puja, Dandiya are performed at the institute to cultivate varied cultural aspects among the students.

Programs for Fostering Gender Sensitivity and Women's Empowerment:

Self-Defense Workshop:

The self-defense workshop, a pivotal aspect of the program, equipped female students with essential self-defense skills. Conducted by certified instructors, the workshop focused on practical techniques, situational awareness, and empowering participants to navigate potential threats confidently.

Women's Day & Men's Day Celebrations:

The commemoration of Women's Day & Men's Day was marked by enthusiasm and inclusivity. Various events and activities were organized to celebrate the achievements and contributions of women and men, respectively.





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This activity served as a platform for fostering solidarity and emphasizing the importance of gender equality within the college community.

Sports & Cultural Participation of Female Students:

Female students actively engaged in sports and cultural events, showcasing their talents and passion. Their participation not only demonstrated skill and teamwork but also challenged traditional gender stereotypes, promoting an inclusive environment within the college.

Girl's & Boys Common Room Facility:

A dedicated common room for Girls & Boys students was established to provide a comfortable and secure space. This initiative aimed to enhance the overall well-being of female students by creating an environment conducive to relaxation, study, and socialization.

Expert Session on Gender Sensitization:

An expert session on gender sensitization was a key highlight of the program. Distinguished speakers addressed crucial issues related to gender equality, providing valuable insights and facilitating open discussions. The session promoted awareness, empathy, and a deeper understanding of the challenges faced by individuals of all genders.

Conclusion:

The Gender Sensitization Program at STES's SKN Sinhgad School of Business Management has achieved significant milestones in promoting inclusivity, empowerment, and awareness among the student community. The diverse events and initiatives have not only equipped female students with essential skills but have also fostered a supportive environment valuing diversity and gender equality. The success of these endeavors underscores the college's commitment to cultivating a culture of respect and understanding among its students.





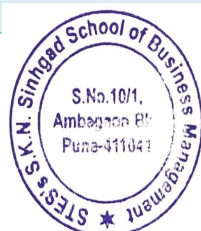
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Safety & Security at the Campus



Safety, Security and Health





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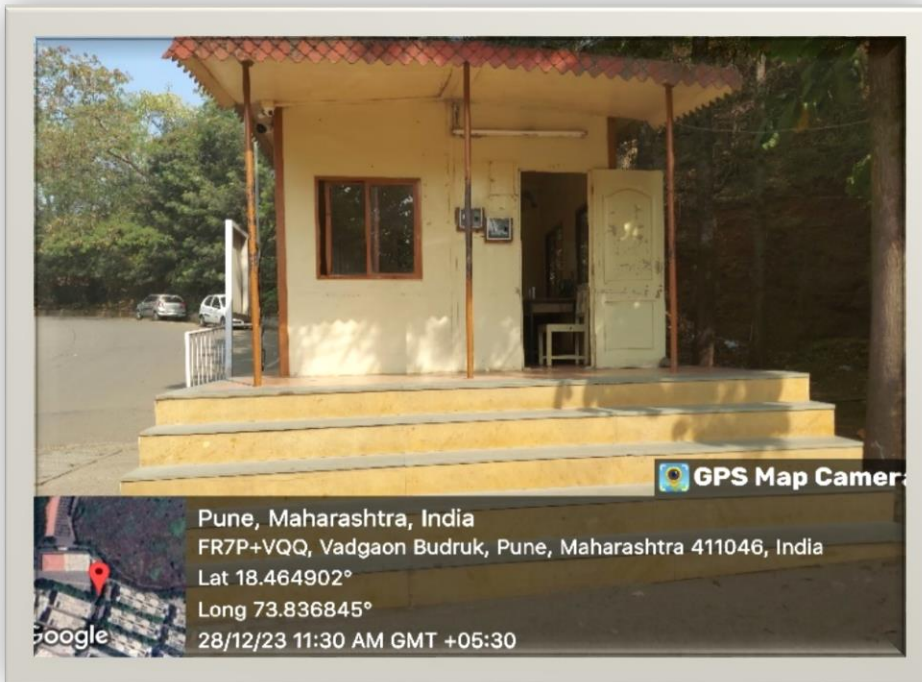
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Security in
College
Premises Cabin



7.1 Institution Social Responsibilities

tion has initiated the Gender Audit and describe the gender equity & sensitiza

1.1

ie promotion of gender equity during the last five and co-curricular activities, facilities for women on





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Security Cabin
in College



7.1 Institution Social Responsibilities

1.1 The institution has initiated the Gender Audit and aims to describe the gender equity & sensitization activities.

1.1 The institution has initiated the promotion of gender equity during the last five years through various co-curricular and extra-curricular activities, facilities for women on





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CCTV in the Institute



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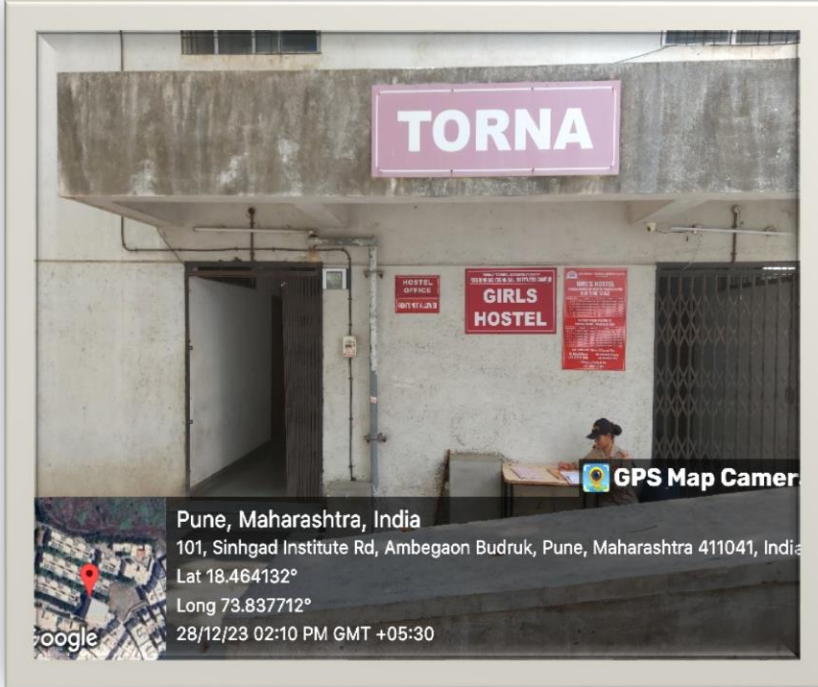




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Girls Hostel in the College Campus



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Boys Hostel in the College Campus



7.1 Institution Social Responsibilities

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Girl's Hostel Rector Office



Security Cabin of Hostel in the premises

7.1 Institution Social Responsibilities

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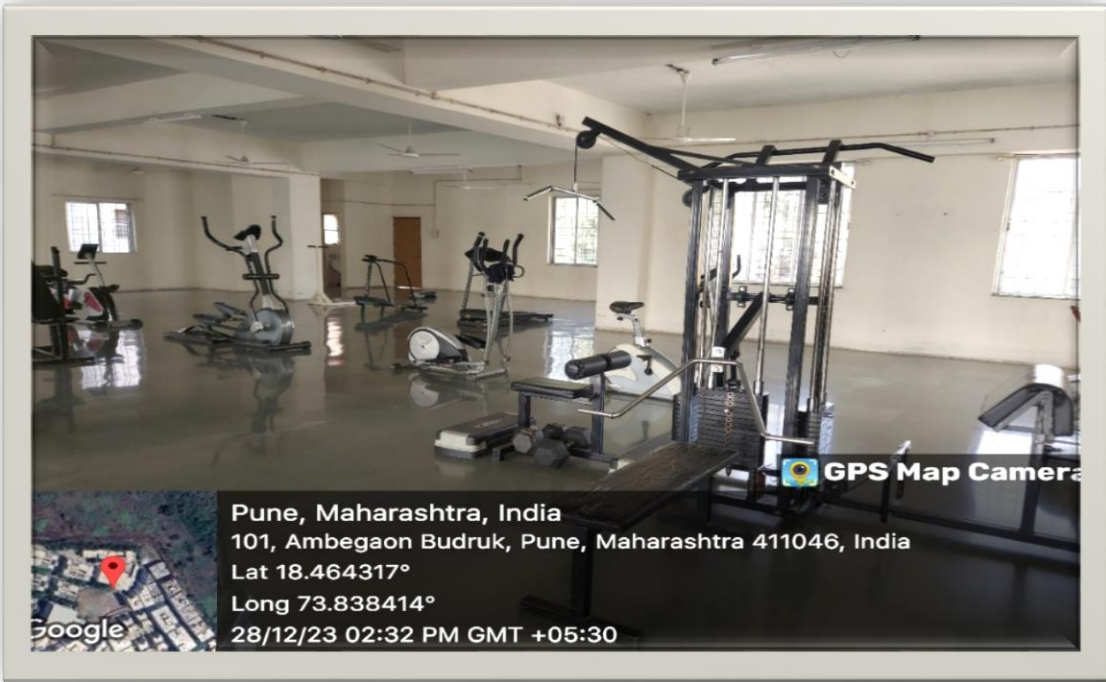
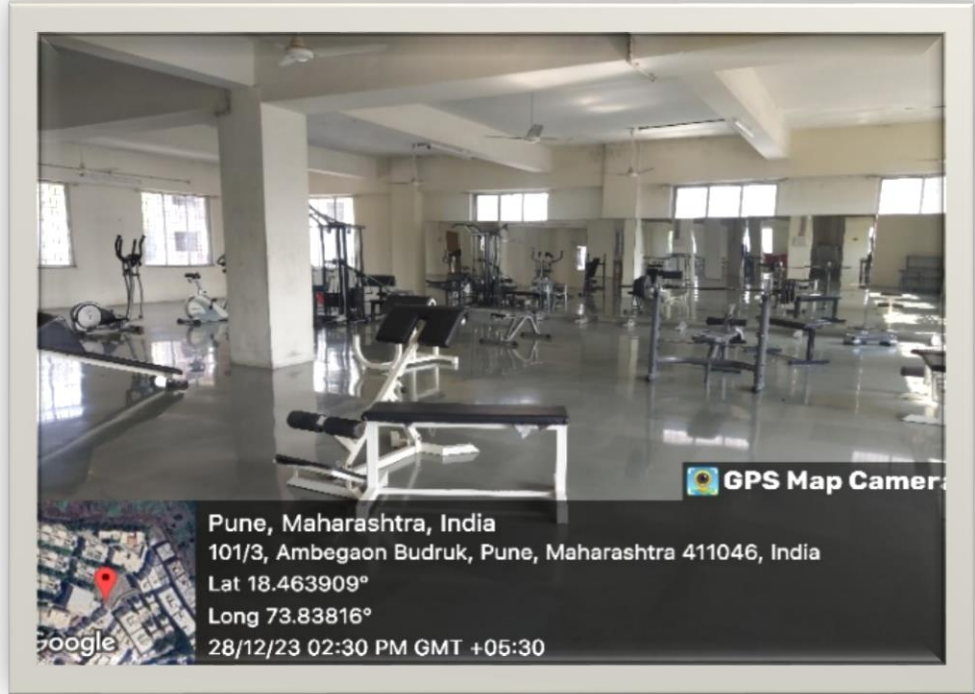


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Gymnasium
Facility for Girls &
Boy in the campus



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GIRL'S GYM BOOK 2022-23

Handwritten tables with columns for S.No, Name, College, In, Out, Sig. No, Name, College, In, Out, Sig. No. Lists names like Anshuini Atam, Prachi Mittal, Sneha Chauhan, etc.

Handwritten tables with columns for S.No, Name, College, In, Out, Sig. No, Name, College, In, Out, Sig. No. Lists names like Rujya Parde, Sakshirahawale, etc.

Gym Register-Girls

7.1 Institution ... Responsibilities

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SINHGAD FITNESS CENTRE GYMNASIUM STUDENTS REGISTER YEAR 2023

Handwritten student register table with columns for student name, institute, and time slots.

Handwritten student register table with columns for student name, institute, and time slots.

Gym Register- Boys

7.1 Institution ...

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SINHGAD FITNESS CENTRE
GYMNASIUM
STUDENT ENTRY REGISTER
2021-22

Handwritten student entry register with columns for student name, roll number, and entry time. Includes dates like 28/7/22 and 30/7/22.

Handwritten student entry register with columns for student name, roll number, and entry time. Includes student names like Dipanshu Gavande, Pratiksh Patil, etc.

Gym Register
Girls & Boys

7.1 Institution Social Responsibilities

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* SINHGAD
 FITNESS
 CENTRE *
 * [GYMNASIUM] *
 * STUDENTS ATTEND. REG. *
 YEAR
 2020-21

Sl. No.	STUDENTS NAME	COLLEGE	In Time	Out Time	Sign
26	Atay Patil	SCOE	8:30	10:30	Atay Patil
27	Pragya Desai	SCOE	8:40	10:40	Pragya Desai
28	Atay Patil	SCOE	9:00	10:30	Atay Patil
29	Pragya Desai	SCOE	9:10	10:30	Pragya Desai
30	Atay Patil	SCOE	9:20	10:30	Atay Patil
31	Pragya Desai	SCOE	9:30	10:30	Pragya Desai
32	Atay Patil	SCOE	9:40	10:30	Atay Patil
33	Pragya Desai	SCOE	9:50	10:30	Pragya Desai
34	Atay Patil	SCOE	10:00	10:30	Atay Patil
35	Pragya Desai	SCOE	10:10	10:30	Pragya Desai
36	Atay Patil	SCOE	10:20	10:30	Atay Patil

Sl. No.	STUDENTS NAME	COLLEGE	In Time	Out Time	Sign
1	Sujit Walawalkar	SKN	6:00	7:00	Sujit Walawalkar
2	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
3	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
4	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
5	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
6	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
7	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
8	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
9	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
10	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
11	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
12	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
13	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
14	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
15	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
16	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
17	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
18	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
19	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari
20	Adarsh Chaudhari	SKN	6:00	7:00	Adarsh Chaudhari

Sl. No.	Student's Name	College	In Time	Out Time	Sign
1	Dr. Sushant Patil	SKN	6:00	7:00	Dr. Sushant Patil
2	Dr. Sunil Patil	SKN	6:00	7:00	Dr. Sunil Patil
3	Shubham Patil	SKN	6:00	7:00	Shubham Patil

Sl. No.	Student's Name	College	In Time	Out Time	Sign
1	Sulha Patil	SKN	6:00	7:00	Sulha Patil
2	Sunil Patil	SKN	6:00	7:00	Sunil Patil
3	Vijay Patil	SKN	6:00	7:00	Vijay Patil
4	Dr. Prachi Pargaonkar	SKN	6:00	7:00	Dr. Prachi Pargaonkar

Gym Register
Girls & Boys

7.1 Institutional Social Responsibilities

The institution has initiated the Gender Audit and to describe the gender equity & sensitization for the promotion of gender equity during the last five years and co-curricular activities, facilities for women on





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SINHGAD FITNESS CENTRE
[GYMNASIUM]
STUDENTS ATTEND. REG.
YEAR: 2019
JULY-2019 TO

Handwritten attendance register for 12/08/2019 (Monday) with columns for student name, college, in time, out time, and sign.

Handwritten attendance register for 13/08/2019 (Tuesday) with columns for student name, college, in time, out time, and sign.

Handwritten attendance registers for 18/11/2019 and 15/12/2019, showing student names, colleges, and attendance times.

Gym Register
Girls & Boys

7.1 Institution's Social Responsibilities

1.1

The institution has initiated the Gender Audit and describe the gender equity & sensitization activities. The promotion of gender equity during the last five years and co-curricular activities, facilities for women on campus.

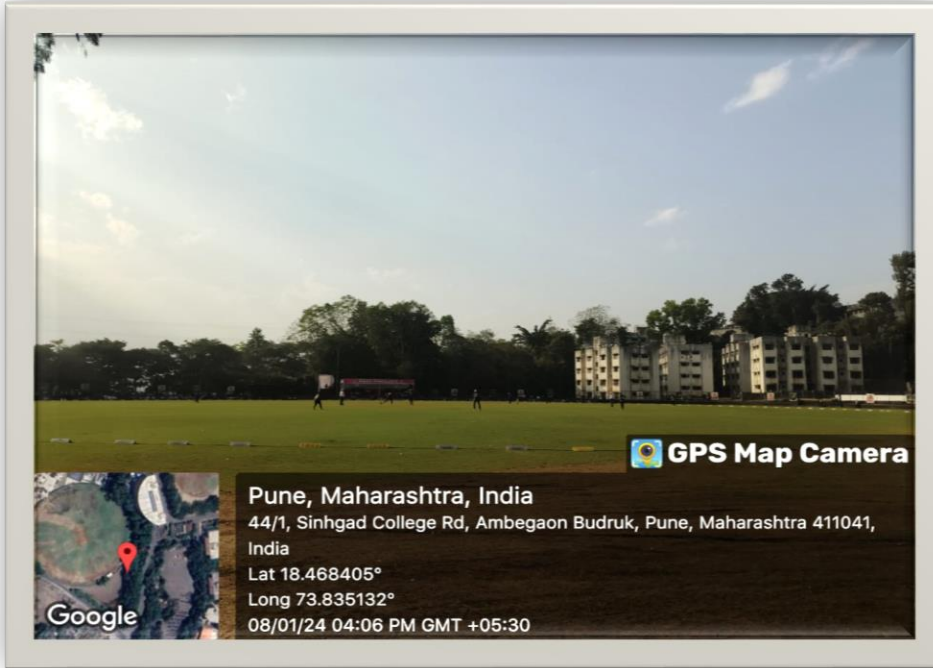




Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

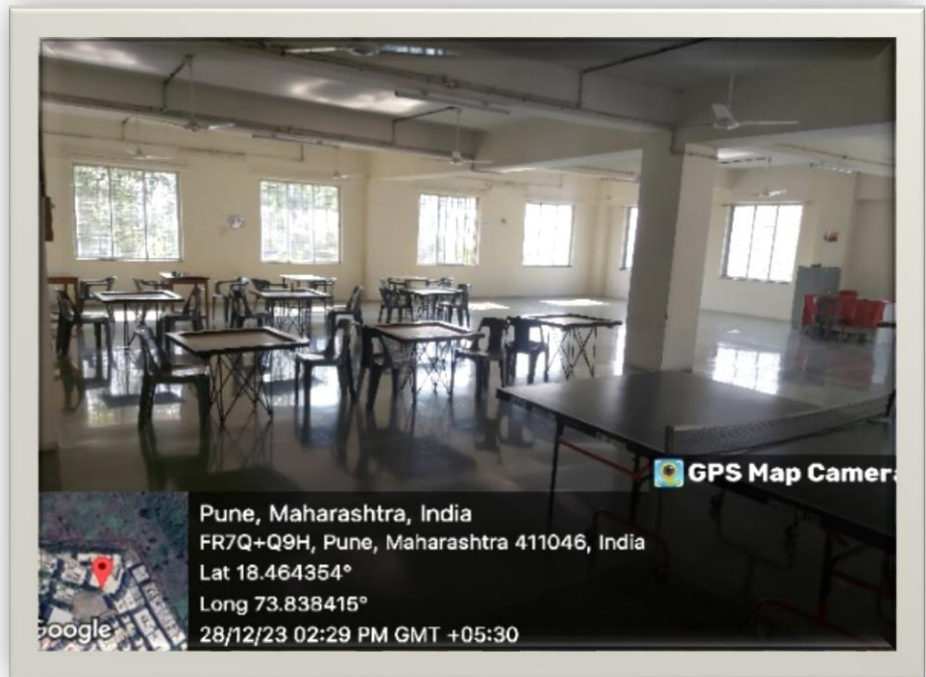
Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director



Sports Ground

Indoor Game Hall



7.1 Institution Social Responsibilities

tion has initiated the Gender Audit and describe the gender equity & sensitiza

1.1

ie promotion of gender equity during the last five and co-curricular activities, facilities for women on





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B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Camous Clinic



Handwritten table with columns: Sr. No., Name, Age, College, Hostel, No. number, Section, City. Contains student and staff details.

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1.1 Social Responsibilities

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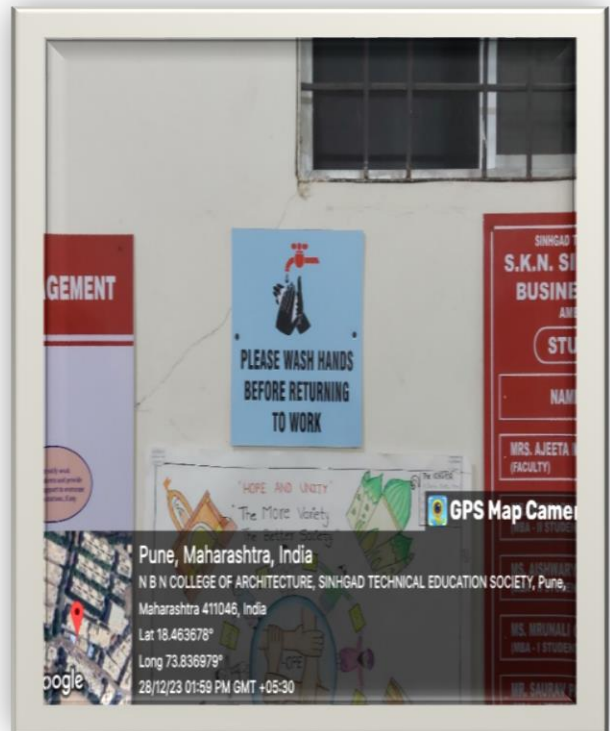
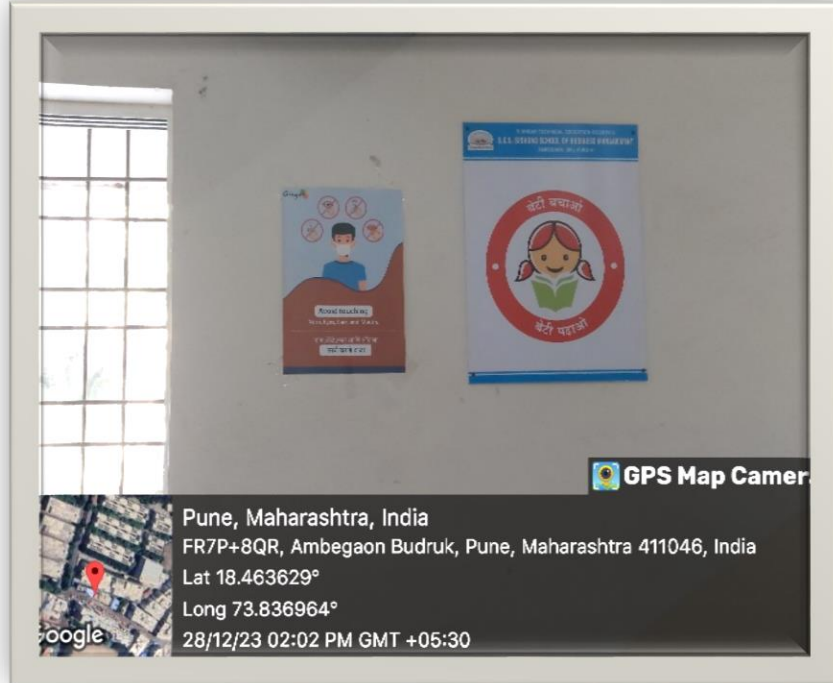


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Founder Secretary

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Director

Display of Hygiene Protocol in the Institute

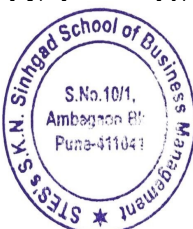


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Fire Extinguisher
In the Institute

Fire Extinguisher
In the Institute



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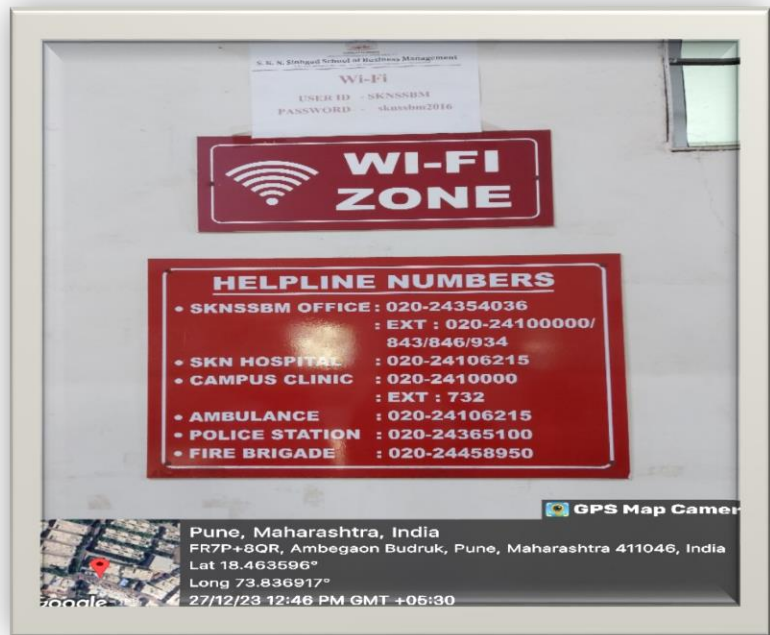
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Helpline numbers
Displayed
in the Institute



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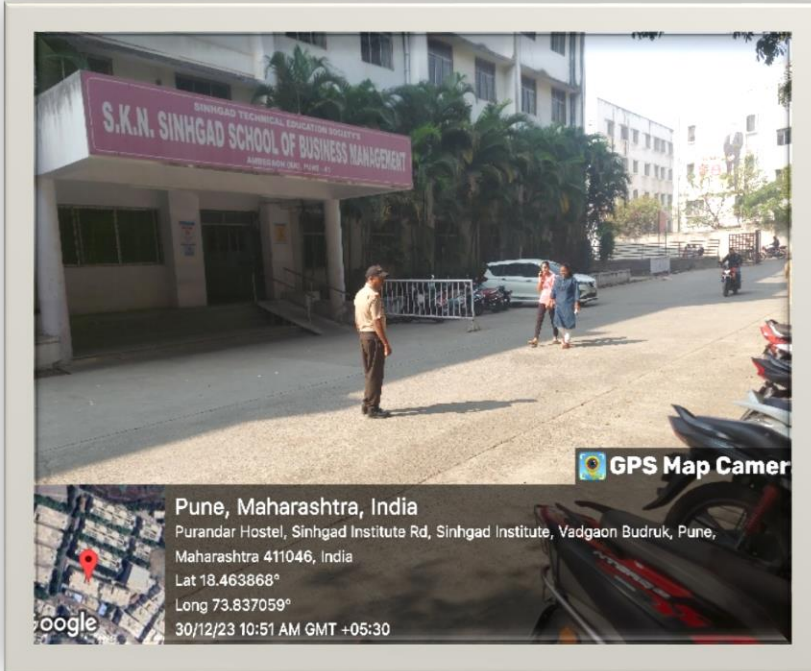




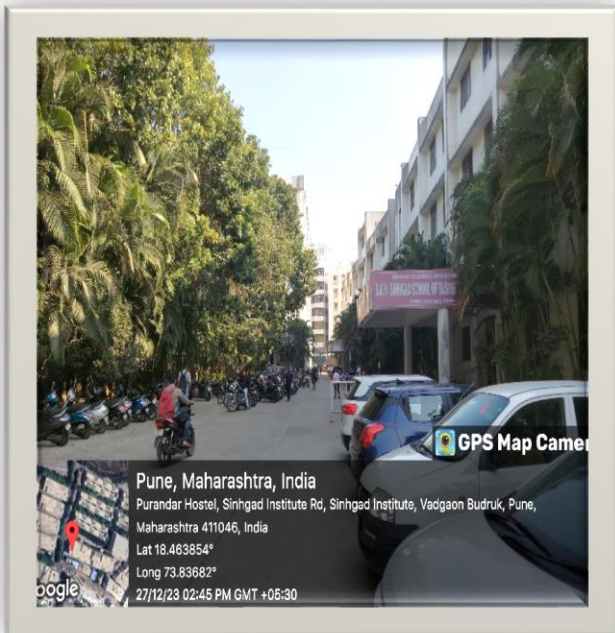
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Dr. Prachi Pargaonkar
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Director



Parking Area with Security Guard in front of the Institute's Building



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Water Purifier



Coffee Machine

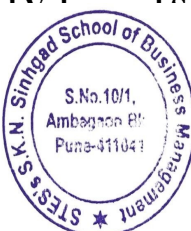


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Boys Common Room

Girl's Common Room



7.1 Institution Social Responsibilities

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S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

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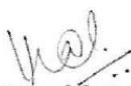
STES/SKNSSBM/2022-23/558

Date: 05/12/2022

Establishment of Anti - Ragging committee & Squad

The following committee is formed as **Anti - Ragging committee & Squad** for the year 2022-23 from immediate effect.

Sr. No.	Name of the Committee Member	Profession
Anti-Ragging Committee		
1	Dr. Prachi Pargaonkar	Head of the Institute-Teaching and Administration
2	Mrs. Shilpa Bhujbal	Parent Representative
3	Mr. Yogiraj Prabhune	Media Person
4	Dr. Yatin Bokil	Teaching- Gents Faculty
5	Prof. Mayuri Yadav	Teaching-Lady Faculty
6	Mr. Mahesh Shinde	Non-Teaching (Administrative Authority)
7	Mr. Vikrant Dighe	Police Sub Inspector
8	Mr. Mandar Joshi	NGO Representative
9	Ms. Omkar Pise	Jr. Student-SKNSSBM
10	Mr. Rutuja Wankhede	Sr. Student-SKNSSBM
Anti-Ragging Squad		
11	Dr. Roza Parashar	Faculty residing at campus
12	Dr. Sadhana Ogale	Faculty residing at campus
13	Dr. Dattatray Rane	Faculty residing in campus
14	Mr. Yuvraj Navale	Warden, Boys Hostel
15	Ms. Vanashree Navale	Warden, Girls Hostel
16	Dr. Shilpa Gaikwad	Civil Administration


Dr. Prachi Pargaonkar
Director A/C

Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune 411 041




Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



SINHGAD TECHNICAL EDUCATION SOCIETY'S

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Director

Mechanism to redress the student ragging at SKNSSBM for the year 2022-23

SKNSSBM has a Student Anti-ragging Redressal Cell comprising of Director, Faculty members, Non-teaching members and student representatives. This cell maintains gender equality while selecting committee members. The Committee members meet twice and if required regularly in a semester to discuss about ragging problem related to the students. The Anti-ragging Cell is also inbuilt with a mechanism where suggestions for improvement related ragging matters of the College directly or indirectly evolve.

SKNSSBM Institute clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.

Each batch of fresher's divided into small groups and each such group assigned to a member of staff. Such staff member regularly interacting individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help

The Students' **Anti-ragging Committee** Cell for the academic year 2022 -23 comprises of the following members:

Committee Members:2022-23

1	Dr.Prachi Pargaonkar	Director SKNSSBM
	Mrs.shilpa Bhujbal	Parent Representative
	Mr.Yogiraj Prabhune	Media Representative
	Dr. Yatin Bokil	Teaching Gents Faculty
	Prof. Manjula Dhulipala	Teaching Ladies Faculty
	Mr.Mahesh Shinde	Non teaching administrative Authority
	Mr. Vikrant Vasant Dighe	Police Administration
	Mr.Mandar Joshi	NGO Representative
2	Mr.Omkar Pise	Jr.students -SKNSSBM
3	MS.Rutuja wankhede	Sr.students -SKNSSBM
	Dr.Roza Parashar	Faculty Residing in campus
	Dr.Sadhana Ogale	Faculty Residing in campus
	Dr.D.P.Rane	Faculty Residing in campus
	Mr.Yuvraj Navale	Warden Boys hostel
	Ms.Vanashree navale	Warden Boys hostel
4	Dr.Shilpa Gaikwad	Civil Administration

Dr.Prachi Pargaonkar



Prachi

Director

S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411041

Document Certified by
PRACHI GIRISH PARGAONKAR
<director_sknssbm@sinhgad.edu>

Digitally signed by
PRACHI GIRISH PARGAONKAR



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Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Anti-Ragging committee

Minutes of Meeting for Anti-Ragging Committee held on 27th, October, 2022

Committee Members: 2022-23

Sr.No.	Name of the member	Profession	Signature
1	Dr. Prachi Pargaonkar	Head of institute-Teaching and non-teaching administration	
2	Mrs. Shilpa Bhujbal	Parent representative	
3	Mr. Yogiraj Prabhune	Media Person	
4	Dr. Yatin Bokil	Teaching-Gents Faculty	
5	Prof. Manjula Dhulipala	Teaching-Lady Faculty	
6	Mr. Mahesh Shinde	Non-teaching administrative Authority	
7	Mr. Vikrant Dighe	Police Sub Inspector	
8	Mr. Mianar Joshi	NGO representative	
9	Mr. Omkar Pise	Jr. student-SKNSSBM	
10	Ms. Rutuja Wankhede	Sr. student-SKNSSBM	
11	Dr. Roza Parashar	Faculty Residing in campus	
12	Dr. Sadhana Ogale	Faculty Residing in campus	
13	Dr. Dattatraya Rane	Faculty Residing in campus	
14	Mr. Yuvraj Navale	Warden-Boys hostel	
15	Ms. Vanashree Navale	Warden-Boys hostel	
16	Dr. Shilpa Gaikwad	Civil Administration	

Agenda of the Meeting

1. Allocation of duties and responsibilities
2. Discussion on the periodic visits to be made.

Points Discussed in the meeting

1. Dr. Prachi Pargaonkar welcomed members and outlined the duties and responsibilities of all the members for accepting the responsibilities.
2. All members decided to make periodical visits and check ragging activities.
3. The members reported that they will address all the students and warn them against any ragging activity.

Director

S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Anti-Ragging Committee

Minutes of Meeting for Anti-Ragging Committee held on 21st, December, 2022

Committee Members: 2022-23

Sr.No.	Name of the member	Profession	Signature
1	Dr. Prachi Pargaonkar	Head of institute-Teaching and non-teaching administration	
2	Mrs. Shilpa Bhujbal	Parent representative	
3	Mr. Yogiraj Prabhune	Media Person	
4	Dr. Yatin Bokil	Teaching-Gents Faculty	
5	Prof. Manjula Dhulipala	Teaching-Lady Faculty	
6	Mr. Mahesh Shinde	Non-teaching administrative Authority	
7	Mr. Vikrant Dighe	Police Sub Inspector	
8	Mr. Mandar Joshi	NGO representative	
9	Mr. Omkar Pise	Jr. student-SKNSSBM	
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11	Dr. Roza Parashar	Faculty Residing in campus	
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13	Dr. Dattatraya Rane	Faculty Residing in campus	
14	Mr. Yuvraj Navale	Warden-Boys hostel	
15	Ms. Vanashree Navale	Warden-Boys hostel	
16	Dr. Shilpa Gaikwad	Civil Administration	

Points Discussed in the meeting

1. Dr. Prachi Pargaonkar welcomed members and took the review of all the members.
2. All members decided to make periodical visits and check ragging activities.
3. The members reported that they will address all the students and warn them against any ragging activity.
4. Teacher representative gives information about the mechanism of the college regarding Anti-Ragging

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PRACHI GIRISH PARGAONKAR
<director_sknsm@sinhgad.edu>

Digitally signed by
PRACHI GIRISH PARGAONKAR

Director
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Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Anti-Ragging Committee

Minutes of Meeting for Anti-Ragging Committee held on 22nd May, 2023

Committee Members: 2022-23

Sr.No.	Name of the member	Profession	Signature
1	Dr. Prachi Pargaonkar	Head of institute-Teaching and non-teaching administration	
2	Mrs. Shilpa Bhujbal	Parent representative	
3	Mr. Yogiraj Prabhune	Media Person	
4	Dr. Yatin Bokil	Teaching-Gents Faculty	
5	Prof. Manjula Dhulipala	Teaching-Lady Faculty	
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14	Mr. Yuvraj Navale	Warden-Boys hostel	
15	Ms. Vanashree Navale	Warden-Boys hostel	
16	Dr. Shilpa Gaikwad	Civil Administration	

Points discussed:

- 1) Dr. Prachi Pargaonkar welcomed members of the committee
- 2) All members of the committee make periodical visits and check ragging activities.
- 3) There were no any issues reported related to the ragging. All students are living with mutual happiness

Director



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Anti-Ragging Committee Annual Report 2022-23

SKN Sinhgad institute of Business Management has a Student Anti-ragging Redressal Cell comprising of Director, Faculty members, Non-teaching members and student representatives. The anti-ragging committee displayed on college website and also on notice board.

In the beginning of the session, The Director addressed to newly admitted students. The provision of the anti-ragging circular was described in details and the punishment meant for the offence is highlighted. The Committee members meet twice and if required regularly in a semester to discuss about ragging problem related to the students. The Anti-ragging Cell is also inbuilt with a mechanism where suggestions for improvement related ragging matters of the College directly or indirectly evolve. This cell maintains gender equality while selecting committee members.

Each batch of fresher's divided into small groups and each such group assigned to a member of staff. Such staff member regularly interacting individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.

As a result of this There were no any issues reported related to the ragging. All students are leaving with mutual happiness.

Dr. Prachi Pargaonkar

Director
Director

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management
S.No. 10/1, Ambegaon (Bk.), Pune - 411041





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Dr.Prachi Pargaonkar
Director

Director

Sinhgad Technical Education Society's
Sinhgad School of Business Management
S.No. 10/1, Ambegaon (Bk.), Pune - 411041



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Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
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Anti-Ragging Committee Annual Report 2020-21

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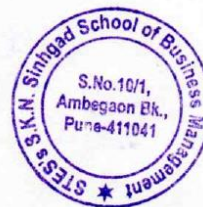
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Dr. Rajashree Shinde
Director

Director

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Anti-Ragging Committee Annual Report 2019-20

SKNSSBM has a Student Anti-ragging Redressal Cell comprising of Director, Faculty members, Non-teaching members and student representatives. The anti-ragging committee displayed on college website and also on notice board.

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Each batch of fresher's divided into small groups and each such group assigned to a member of staff. Such staff member regularly interacting individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.

As a result of this There were no any issues reported related to the ragging. All students are leaving with mutual happiness.

Dr. Rajashree Shinde
Director
Director

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management
S.No. 10/1, Ambegaon (Bk.), Pune - 41



NAAC ACCREDITED



SINHGAD TECHNICAL EDUCATION SOCIETY'S®
S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036

Telefax: +91 20 2435 4036 Email : director_sknsbm@sinhgad.edu

Prof. M. N. Navale

M.E. (Elect.) MIE, MBA

Founder President

Dr. (Mrs.) Sunanda M. Navale

B.A., M.P.M., Ph.D.

Founder Secretary

Dr. Rajashree Shinde

M.Com., M.Ed., M.P.M., FDPM(IIMA), Ph.D.

Director

Anti-Ragging Committee Annual Report 2018-19

SKNSSBM has a Student Anti-ragging Redressal Cell comprising of Director, Faculty members, Non-teaching members and student representatives. The anti-ragging committee displayed on college website and also on notice board.

In the beginning of the session, The Director addressed to newly admitted students. The provision of the anti-ragging circular was described in details and the punishment meant for the offence is highlighted. The Committee members meet twice and if required regularly in a semester to discuss about ragging problem related to the students. The Anti-ragging Cell is also inbuilt with a mechanism where suggestions for improvement related ragging matters of the College directly or indirectly evolve. This cell maintains gender equality while selecting committee members.

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Dr. Rajashree Shinde

Director
Director

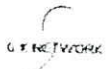
Sinhgad Technical Education Society's

Sinhgad School of Business Management

S.No. 10/1, Ambegaon (Bk.), Pune - 41

Tax Invoice
Cum Delivery Challan

Original - Buyer's Copy



G K Network Technology Pvt. Ltd.
Flat No.7, Tirth Kunj Apts.,
Aranyeshwar,
Pune
Maharashtra, India - 411009
CIN: U72500PN2010PTC136099
Contact : 02024229130,09850810087
E-Mail : info@gkntpl.net.in

Invoice No.
2015-16 / 03 /127

Dated
22-Mar-2016
Mode/Terms of Payment
30 Days
Other Reference(s)

Buyer
S.K.N. Sinhgad School of Business Management
S.No. 10/1, Ambegaon (Bk.)
Pune
Maharashtra, - 411041

Supplier's Ref.
Vijay
Buyer's Order No.
STES/SKNSSBM/2015-16/2050
Dated
27-Jan-2016

Terms of Delivery
At Your Site

SI No.	Description of Goods	VAT %	Quantity	Rate	per	Amount
1	Netgear JWNR2010 300Mbps Router	5	6 Nos.	3,000.00	Nos.	18,000.00
2	Cable Cat 6 Dlink	5	1 Nos.	6,200.00	Nos.	6,200.00
						- 24,200.00
	6. no ① 3NU751B201A36 Output M.V.A.T. @ 5%				5 %	1,210.00
	② 3NU74C8L0197E					
	③ 3NU751B900E51					
	④ 3NU751B203F5B					
	⑤ 3NU751BT00D8F					
	⑥ 3NU751B761640					
	Total		7 Nos.			₹ 25,410.00

Amount Chargeable (in words)
INR Twenty Five Thousand Four Hundred Ten Only
VAT Amount (in words)
INR One Thousand Two Hundred Ten Only (₹ 1,210.00)

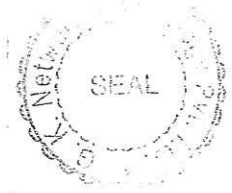
VAT %	Assessable Value	VAT Amount
5	24,200.00	1,210.00
Total		1,210.00

Remarks:
Installed And Working O.K.. Please accept this bill after checking all the components. **** PLEASE CONFIRM ALL REGULATORY AND STATUTORY RULES BEFORE USING THE EQUIPMENT. ****

Company's VAT TIN : 27520816887V
Company's CST No. : 27520816887C
Company's Service Tax No. : AADCG8185ESD001
Company's PAN : AADCG8185E

Declaration
I / We hereby certify that my / our registration certificate under the Maharashtra Value Added Tax Act, 2002 is in force on the date on which the sale of goods specified in this Tax Invoice is made by me / us, and that the transaction of sale is covered by this Tax Invoice has been effected by me / us and it is accounted for in the turnover of sales while filing of return. ANY, payable on the sales has been paid.

Company's Bank Details
Bank Name : Janata Sah Bank Ltd.
A/c No : 036230100002447
Branch & IFS Code : Sahakar Nagar Br. & JSBP0000036
for G K Network Technology Pvt. Ltd.



[Signature]
Authorised Signatory



SUBJECT: This is a ... INDICTION ... ed Invoice.



SINHGAD TECHNICAL EDUCATION SOCIETY'S
S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Affiliated to Savitribai Phule Pune University & Approved by AICTE)
S No 10/1, Ambegaon (Bk), Pune 411 041

Telefax +91 20 2435 4036 E-mail director sknssbm@sinhgad.edu

Prof. M. N. Navale
M.E (ELECT), ME, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A, MPM, PhD
Founder Secretary

Dr. Rajashree Shinde
M.Com, M.Ed, M.P.M., FDPM(IIMA) Ph.D
Director

Ref: STES/SKNSSBM/2015-16/2050

Date: 27/01/2016

To,
G.K Network Technology Pvt. Ltd
S. No. 47/30, Flat No.7
Tirth Kunj appt. Aranyashwar nagar
Pune – 411 009

Sub: - Purchase order for Requirement of Wireless Routers for Wi-Fi Connection

Ref: - You're Quotation Dt. 13 January, 2016 Ref No: Quot / 01 / 134.

Sir,

With reference to above Subject we are pleased to place an order for Wireless Routers Wi-Fi Connection at SKN SSBM, Ambegaon as per the details given below.

Sr. No	Description	Rate	Qty	Amount
1	Wireless Router cum access point : Net gear 300 mbps N series wireless and two external antenna	3000/-	06	18000/-
2	D Link CAT6 UTP Cable (Box of 305 Mtr)	6200/-	01	6200/-
Total Amount =				24200/-

(Rupees Twenty Four Thousand Two Hundred Only)

 Terms & Conditions:

1. Delivery : At SKN SSBM Ambegaon (Bk.) Pune-41.
2. Taxes : Excluding of all taxes. (VAT 5%)
3. Price : Above price is for free delivery at Ambegaon (BK) campus.
4. Billing : Bill to be raised in favour of SKN Sinhgad School of Business Management.

Yours faithfully,

Director/Vice President





Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Affiliated to Savitribai Phule Pune University & Approved by AICTE)

S. No. 10/1, Ambegaon (Bk.), Pune - 411 041.

Telefax: +91 20 2435 4036 E-mail: director_sknssbm@sinhgad.edu

Prof. M. N. Navale
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B.A., MPM, Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M. Com., M.Ed., M.P.M., FDP(M(IIMA), Ph.D.
Director

Ref: STES/SKNSSBM/2015-16/2047

Date: 13/01/2016

To,
The Founder Secretary,
STES,
Vadgaon.

Subject: - Approval for procurement of Wi-Fi Router Cum Access point for SKNSSBM Ambegaon.

Respected Madam,

As per instructions of Hon'ble V.P. (Administration), SKN SSBM plans to install Wi-Fi connection for students. The amount required for the Wi-Fi Router Cum Access point is Rs. ~~26985/-~~ (Including Tax). This amount exceeds the amount sanctioned earlier in the budget. **25,410/-**

Thus requesting you to kindly sanction this amount to enable us to take up the Wi-Fi Connection for the benefit of students.

Thanking you,

Yours faithfully,

Dr. Rajashree Shinde
Director
SKNSSBM

Approved / ~~Not Approved~~

Dr. (Mrs.) Sunanda M. Navale
Founder Secretary
STES.



Quotation

Marketing Technology

Date: 13th January, 2015
Our Ref No.: Quot / 01/ 134

To:

The Director
SKN SSBM
Ambegaon Bk
Narhe
Pune

Kind Attn.: Mr. Vitthal Sudnye



FORTINET

Linksys

Microsoft



Tally

Dear Sir,

McAfee

Schneider

Sub: Proposal for the below requirement

We are pleased to quote our lowest rates for your requirement

Sr.No	Make	Description	UOM	Qty	Rate	Amount
1	Netgear	Wireless Router cum access point : Netgear 300 mbps N series wireless and two external antenna	Nos	6.00	Rs. 3,000 3,200.00	Rs. 18,000 19,200.00
2	D Link	CAT6 UTP Cable (Box of 305 Mtr)	Nos	1.00	Rs. 6,500.00	Rs. 6,500.00
Add: M VAT @ 5%						Rs. 1,285.00
Rounded off						Rs. 0.25
Total : Rupees Twenty Six Thousand Nine Hundred Eighty Five Only						Rs. 26,985.25

Thank you for your business

25,410/-

Tax Registration Nos.

V.A.T. / T.I.N. No. :

Company's Service Tax No. :

PMC LBT No. :

27520816887V

AADCG8185EST001

053-0015173

Sales office Address

G.K. Network Technology Pvt. Ltd.
S.No.47/30, Flat No.7,
Tirth Kunj Apt. Aranyashwar Nagar
Pune 411 009

Warehouse Address :

G.K. Network Technology Pvt Ltd.
Gat No. 1354/1, Ward No. 2,
Tal- Haveli, Dist. - Pune
Wagholi, Pune - 412207

Approved

[Signature]
25/1/2015



Terms and Conditions:

- 1 Delivery : Within 2-3 weeks approx
- 2 Payment : 100% Advance
- 3 Taxes : All Inclusive
- 4 Validity : 30 days.
- 5 Warranty : As per OEM terms only.
- 6 Installation : Limited only to equipment specified in our quote and as per site readiness status.
- 7 Logos : All the logos used in this document are registered and owned by their respective owners.
- 8 Note : Material will be billed as per the actual use.

Thanking you once again and assuring you of our best attention at all times, we Remain,

Thanking you,

For G.K. Network Techonogy Pvt. Ltd.

Vijay Ubhe (9850810087)



Quotation

Marketing Technology

Date: 13th January, 2015
Our Ref No. : Quot / 01/ 134

To:

The Director
SKN SSBM
Ambegaon Bk
Narhe
Pune

Kind Attn.: Mr. Vitthal Sudnye



FURINET

Microsoft

TATA

Telly

Dear Sir,

McAfee

Schneider

Sub: Proposal for the below requirement

We are pleased to quote our lowest rates for your requirement

Sr.No	Make	Description	UOM	Qty	Rate	Amount
1	Netgear	Wireless Router cum access point : Netgear 300 mbps N series wireless and two external antenna	Nos	6.00	Rs. ³⁰⁰⁰ 3,200.00	Rs. 19,200.00
2	D Link	CAT6 UTP Cable (Box of 305 Mtr)	Nos	1.00	Rs. 6,500.00	Rs. 6,500.00
Add: M VAT @ 5%						Rs. 1,285.00
Rounded off						Rs. 0.25
Total : Rupees Twenty Six Thousand Nine Hundred Eighty Five Only						Rs. 26,985.25

Thank you for your business,

25,410/

Tax Registration Nos.

V.A.T. / T.I.N. No. :

27520816887V

Company's Service Tax No. :

AADCG8185EST001

PMC LBT No :

053-0015173

Sales office Address

G.K. Network Technology Pvt. Ltd.
S.No.47/30, Flat No.7,
Tirth Kunj Apt. Aranyashwar Nagar
Pune 411 009

Warehouse Address :

G.K. Network Technology Pvt Ltd.
Gat No. 1354/1, Ward No. 2,
Tal- Haveli, Dist.- Pune
Wagholi, Pune - 412207

Approved

[Signature]
15/01/2016



NOVEC FIRE PROTECTION SPECIALIST LLP PUNE

Shop No 6 S. No-32/3 Dhanlaxmi Complex Narhe Pune 41041

info@novectfire.in novectfire@gmail.com 9545284575, 9923221349.

To,

Date-17/10/2022

SINHGAD TECHNICAL EDUCATION SOCIETY,
VADGAON (Bk),
PUNE. 411041

Subject: - Certificate for refilling of fire extinguisher.

Respected Sir,

This is to certify that we have successfully refilled and checked below mentioned Fire extinguishers as per IS 2190. Warranty for refilled fire extinguisher is 12 months from date of supply.

Type of extinguisher:

- :- 5 Kg ABC - 30Nos.
- :- 2 Kg ABC -10 Nos.
- :- 2 Kg CO2 -10 Nos.
- :- 45 Ltr M. FOAM -05 Nos.

Refilling date :- 16.10.2022

Next refilling date. :- 15.10.2023



NOVEC FIRE PROTECTION SPECIALIST LLP

Partner

NOVEC FIRE PROTECTION SPECIALIST LLP PUNE.

LLP Identification Number: AAL0710



NOVEC FIRE PROTECTION SPECIALISTS LLP, PUNE

Shop no. 06 S NO 32/3 Near Dhanlaxmi Complex Narhe Pune. 411041
 Email-novecfire@gmail.com, info@novecfire.in
 Contact-9545284575
 GSTIN No: 27AAO FN7794C1ZQ

GST INVOICE

To, Sinhgad Technical Education Society Vadgaon (Bk) Pune. 411041	Invoice No- NFPSI/RF/2022/23 Invoice Date- 17.10.2022
GST No:	

PO NO: 018/22-23
PO Date: 03.10.2022

Sr.No.	Item Description	Unit	Qty	Unit Price	Total Amount
1	REFILLING OF 45 Ltr M. FOAM TYPE FIRE EXTINGUISHER	Nos	5	750	3750
2	REFILLING OF 5kg ABC TYPE FIRE EXTINGUISHER	Nos	30	390	11700
3	REFILLING OF 2kg ABC TYPE FIRE EXTINGUISHER	Nos	10	260	2600
4	REFILLING OF 2kg CO2 TYPE FIRE EXTINGUISHER	Nos	10	260	2600
Sub Total					20650
CGST 9%					1859
SGST 9%					1859
Grand Total					24367



Amount In Word : INR Twenty Four Thousand Three Hundred and Sixty Seven Only.

Company's Bank Details

Bank Name : Kotak Mahindra Bank
 A/c No : 5012077705
 Branch & IFSC Code : KKBK0001764 & Sinhgad Road

Partners

Novec Fire Protection Specialist LLP, Pune	Customers Representative
Authorised Signatory	Signature

SUBJECT TO PUNE JURISDICTION





Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY®

(Regd. No. MAH / 7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

S. No. 44/1, Vadgaon (Budruk), Off Sinhgad Road, Pune - 411 041.

Tel. / Fax : (020) 2435 4721 Email : stes@sinhgad.edu Website : www.sinhgad.edu

PROF. M. N. NAVALE
M.E. (ELECT.) MIE., MBA.
FOUNDER PRESIDENT

P.O. No. 018/22-23

DR. (MRS.) SUNANDA M. NAVALE
B.A., MPM, Ph.D.
FOUNDER SECRETARY

Date:- 03/10/2022

To,
M/s. Novtec Fire Protection Specialists LLP
Shop No 06 Sr. No 32/3
Near Dhanlaxmi Comercial Complex
Narhe Pune - 411041

Sub:- Refilling, Testing, Painting of Fire Extinuisher at STES Vadgaon-Ambegaon Campus

Ref: - Your Quotation No. NFPSI / RF / 2022/11/R1

Dear Sir

We are pleased to place an order for thr items as per details given below.

Sr.No	Description	Quantity	Unit	Rate(RS)	Amount(Rs)
1	45 Ltr M Foam Type	5	Nos	750.00	3750.00
2	5 Kg ABC Type	30	Nos	390.00	11700.00
3	2Kg ABC Type	10	Nos	260.00	2600.00
4	2 Kg CO2	10	Nos	260.00	2600.00
		Total			20650.00
		GST @ 18 %			3717.00
		Total			24367.00

(Rupees Twenty Four Thousand Three Hundred Sixty Seven Only)

Term & Conditions :-

1. Delivery : Immediately after receipt of the purchase order.
2. Taxes : GST 18 % Extra.
3. Payment : After Completion of Work
4. Billing : Bill to be raised in favour of Sinhgad Technical Education Society Vadgaon (Bk).

Please return one copy of this order duly signed as token of acceptance.

Thanking you.

FOUNDER PRESIDENT / VICE PRESIDENT / VICE PRESIDENT





CRASH FIRE SERVICES

AN-ISO 9001 : 2015 Certified Company

BRANCHES: DELHI, LUCKNOW, PALGHAR, NAVI MUMBAI.

Registered With



Corp. Office : 8/11, Mishra Sadan, Laxmi Narayan Mandir Marg, Mohili Village, Kherani Road, Sakinaka, Mumbai-72.

Tel.: 022-28562033/44, Fax: 022-28504803, Email : crashfireservices@hotmail.com /crashfireservices@gmail.com / sales@crashfire.in website:www.crashfire.in

REF: CFS/ 217/2021-22

DATE: 22.07.2021

Warranty Certificate

This is to certify that we have Refilling the below fire Extinguisher at:-

To
Sinhgad Technical Education Society
S.No. 44/1, Vadgaon (Budruk) Off.
Sinhgad Road, Pune- 411 041.

SR.NO	PARTICULARS	QUANTITY	WARRANTY PERIOD
01	REFILLING OF AFFF 45LTR TYPE FIRE EXTINGUISHER	05 Nos.	01 YEAR
02	REFILLING OF ABC 5KG TYPE FIRE EXTINGUISHER	30 Nos.	01 YEAR
03	REFILLING OF ABC 2KG TYPE FIRE EXTINGUISHER	10 Nos.	01 YEAR
04	REFILLING OF CO2 2KG TYPE FIRE EXTINGUISHER	10 Nos.	01 YEAR

THE ABOVE FIRE EXTINGUISHERS ARE DEFENSIBLE FOR A PERIOD OF AS MENTION ABOVE FROM THE DATE OF BILL OF LADING NEXT TO BUILT-UP DEFECT. THIS WARRANTEE WILL BECOME VOID IF THE FIRE EXTINGUISHERS ARE MISHANDLED, IMPROPER STORAGE.

FOR CRASH FIRE SERVICES

AUTHORIZED SIGNATORY



Fire Extinguisher / Fire Hyd

n / Sprinkler / Safety Equipments



Tax Invoice

(ORIGINAL FOR RECIPIENT)

2

CRASH FIRE SERVICES - (From 1-Apr-2021) Gala No.D/12, DPK Compound, Kherani Road Sakinaka Mumbai-400072 GSTIN/UIN: 27AAEFC6881H1Z7 State Name : Maharashtra, Code : 27 Contact : 022-2856200/44,8104830014/9322343435 E-Mail : crashfireservices@hotmail.com		Invoice No. CFS/21-22/429	Dated 22-Jul-2021					
		Delivery Note	Mode/Terms of Payment					
		Supplier's Ref. CFS/21-22/429	Other Reference(s)					
Consignee Sinhgad Technical Education Society S.No.44 / 1,Vadgaon (Budruk),Off.Sinhgad Road, Pune GSTIN/UIN : 27AABTS9900Q1ZS PAN/IT No : AABTS9900Q State Name : Maharashtra, Code : 27		Buyer's Order No. 026/20-21	Dated 4-Feb-2021					
		Despatch Document No. 312/2021-22	Delivery Note Date 22-Jul-2021					
		Despatched through	Destination					
Buyer (if other than consignee) Sinhgad Technical Education Society S.No.44 / 1,Vadgaon (Budruk),Off.Sinhgad Road, Pune GSTIN/UIN : 27AABTS9900Q1ZS PAN/IT No : AABTS9900Q State Name : Maharashtra, Code : 27 Contact : 020-2435 4721 E-Mail : stes@sinhgad.edu		Terms of Delivery						
Sl	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate	per	Disc. %	Amount
1	Aff 45 Ltr Type Fire Extinguisher (Refilling) With Testing & Painting	3813	18 %	5.00 Nos	1,050.00	Nos		5,250.00
2	ABC 05 Kg Type Fire Extinguisher (Refilling) With Testing & Painting	3813	18 %	30.00 Nos	510.00	Nos		15,300.00
3	ABC 02 Kg Type Fire Extinguisher (Refilling) With Testing & Painting	38130000	18 %	10.00 Nos	350.00	Nos		3,500.00
4	Co2, 02Kg Type Fire Extinguisher (Refilling) With Testing & Painting	28112190	18 %	10.00 Nos	380.00	Nos		3,800.00
								27,850.00
						CGST @09%	9 %	2,506.50
						SGST @09%	9 %	2,506.50
		Total		Sinhgad Technical Education Society Vadgaon/Ambegaon Campus Pune - 411 041.				₹ 32,863.00
Amount Chargeable (in words) INR Thirty Two Thousand Eight Hundred Sixty Three Only								
Declaration : We declare that this invoice shows the actual price of the goods described and that all particulars are true and correct.								
Company's PAN : AAEFC6881H			Company's Bank Details Bank Name : Bank of Baroda A/c No 17050200003391 A/c No. : 17050200003391 Branch & IFS Code : Versova, Mumbai & BARB0VERSOV					
Customer's Seal and Signature				for CRASH FIRE SERVICES - (From 1-Apr-2021)				
								Authorised Signatory

This is a Computer Generated Invoice





Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd. No. MAH - 7199-93 Pune dt. 6/7/93 & F-3282 Pune) dt. 12/8/93)

S. No. 44/1, Vadgaon (Budruk), Off Sinhgad Road Pune - 411 041
Tel./ Fax : (020) 2435 4721 Email : stes@sinhgad.edu Website : www.sinhgad.edu

PROF. M. N. NAVALE
M.E. (ELECT) MIE., MBA
FOUNDER PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE
B.A., MPM, Ph.D
FOUNDER SECRETARY

P.O.No. 026 20-21
M/s Crash Fire Services
8/11, Mishra Sadan, Kherani Road
Sakinaka, Mumbai- 72

Date:- 04.02.2021

Sub:- Refilling of Fire Extinguisher Vadgaon Campus
Ref. Your quotation No CFS/Q/478/2020-21 dated 27/01/2021

Dear Sir,

We are pleased to place an order for the items as per details given below.

S No	Description	Quantity	Rate(Rs)	Amount(Rs)
1	Refilling ABC Type-45 Kg	05 Nos	1,050.00	5,250.00
2	Refilling ABC Type-05 Kg	30 Nos	510.00	15,300.00
3	Refilling ABC Type-02 Kg	10 Nos	350.00	3,500.00
4	Refilling CO2 Type-10 Kg	10 Nos	380.00	3,800.00
Total				27,850.00

(Rupees Twenty Seven Thousand Eight Hundred Fifty only)

Terms and Conditions :-

1. Delivery : Immediately after receipt of the purchase order.
2. Taxes : GST @ 18% extra.
3. Payment : Immediately after supply of material.
4. Billing : Bill to be raised in favour of STEs Vadgaon.

Please return one copy of this order duly signed as token of your acceptance.

Thanking you,

FOUNDER PRESIDENT/VICE PRESIDENT



Tax invoice

(ORIGINAL FOR RECIPIENT)

 CRASH FIRE SERVICES 8/11, Mishra Sadan Laxmi Narayan Mandir Marg Kherani Road Sakinaka Mumbai -400072 Tel-022-26562033/44 GSTIN/UIN: 27AAEFC6881H1Z7 State Name : Maharashtra, Code : 27 E-Mail : crashfireservices@hotmail.com	Invoice No.	Dated
	CFS/18-19/734	21-Dec-2018
Consignee Sinhgad Technical Education Society Vadgaon BK Pune- 411 041 GSTIN/UIN : 27AABTS9900Q1ZS PAN/IT No : State Name : Maharashtra, Code : 27	Delivery Note	Mode/Terms of Payment
	Supplier's Ref.	Other Reference(s)
	Buyer's Order No.	Dated
	Despatch Document No.	Delivery Note Date
Buyer (if other than consignee) Sinhgad Technical Education Society Vadgaon BK Pune- 411 041 GSTIN/UIN : 27AABTS9900Q1ZS PAN/IT No : State Name : Maharashtra, Code : 27	Despatched through	Destination
	Terms of Delivery	

Sr	Description of Goods	HSN/SAC	GST Rate	Quantity	Rate	per	Disc. %	Amount
1	Refilling of Following Items		0 %					
2	ABC 05 Kg Type Fire Extinguisher (Refilling)	38130000	18 %	25.00 Nos	425.00	Nos		10,625.00
3	ABFF 50 Ltr Type Fire Extinguisher (Refilling)	38130000	18 %	5.00 Nos	950.00	Nos		4,750.00
								15,375.00
							9 %	1,642.50
							9 %	1,642.50
								SGST @09%
								CGST @09%
								Total
				30.00 Nos				₹ 18,660.00

Amount Chargeable (in words) **INR Eighteen Thousand Six Hundred Sixty Only** E. & O.E

HSN/SAC	Taxable Value	Central Tax		State Tax		Total Tax Amount
		Rate	Amount	Rate	Amount	
38130000	18,250.00	9%	1,642.50	9%	1,642.50	3,285.00
Total	18,250.00		1,642.50		1,642.50	3,285.00

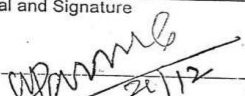
Tax Amount (in words) : **INR Three Thousand Two Hundred Eighty Five Only**

Company's PAN : **AAEFC6881H**


Declaration
 We declare that this invoice shows the actual price of the goods described and that all particulars are true and correct.

Company's Bank Details
 Bank Name : **Bank Of Baroda A/c No.04120200000563**
 A/c No. : **04120200000563**
 Branch & IFS Code: **SAKINAKA & BARODA**

Customer's Seal and Signature for **CRASH FIRE SERVICES**


CHIEF SECURITY OFFICER
Sinhgad Technical Education Society
S. No. 44/1, Vadgaon (Bk.), Pune-411 041.


This is a Computer Generated Invoice


 Authorized Signatory



CRASH FIRE SERVICES

TODAY WE CAN SAVE OUR TOMORROW

Fire Protection & Safety Engineers Authorised Dealers of  Marks Fire Extinguisher

Head Office :- 8/11, Mishra Sadan, Laxmi Narayan Mandir Marg, Mohill Village, Kherani Road, Sakinaka, Mumbai - 400 072.
 Plot No.8 patelvadi, Near Yeshwontrao Chaphekar College Tembhode College Road. Palghar (W)-401401. M:- 9004447621
 E : crashfireservices@hotmail.com / crashfire06@yahoo.com / Website : www.crashfire.in
 Tel. : 022-2856 2033, 2856 2044, Fax : 2850 4803
 AN ISO 9001 : 2015 Certified Company

M/s.: Sinhgad Technical Education Soc. Challan No. : 525/18-19
Vadgaon BK Date : 21-12-2018
Pune 411041. Order No. : _____
 Date : _____

Please receive CRASH FIRE SERVICES the following articles in goods order and condition and return the annexed receipt duly signed.

Item No.	Description of goods	Quantity	Remarks
1	Refilling		
	01		
	ABC 5kg	25 Nos.	
	ABC 50lt	05 Nos.	
	Type fire Extinguishers		

NOTE : These goods must be carefully checked immediately on receipt if any complaints is to be made about these goods it must be made WITHIN THREE DAYS of receipt as otherwise no complaint can be considered. If the goods are not approved and to be returned they must be sent back immediately and in the same condition as received. On no accounts will goods be taken back if they have once been used.

In case the goods arrive at destination station in doubtful conditions a survey must be made before removal in the presence of the Station master or railway claims Inspector or carrier's representative. whose certificate must accompany any complaint regarding condition of the goods. a short Receipt must be obtained for any goods not delivered by the carrier and a note of any shortage or damage sustained must be made on the Railway or carrier's receipt before surrendering the same.

WARNING : The above goods insured against lost or damage in transit but no claim will be accepted by the insurance company or by us unless the instruction given has been complied with by you. as laid down in the terms & condition of our accepted tender.

Failure to comply with this requirement will mean the repairs and/or replacements will only be carried out at your expenses.
 Failure by some of our clients to comply will with this requirement has laid to the underwriters threatening refuse claims.

For CRASH FIRE SERVICES

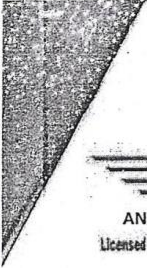


GSTIN No :- 27AAEFC6881H1Z7

Receiver's Signature

Authorized signatory





CRASH FIRE SERVICES

AN ISO 9001:2015

8/11, Mishra Sadan Laxmi Narayan Mandir Marg, Mohili Village, Sakinaka, Mumbai- 400 072.

Licensed Agency For License No: 44AFO16

Tel: 022- 28562033 /28562044, Fax. No: 022- 28504803 / Mob. No: 7045576425
E-mail: crashfireservices@hotmail.com / sales@crashfire.in / www.crashfire.in

Ref.No: CFS/Q/513/2018-19

Date: 20/12/18

To,
Sinhgad College of Pharmacy
S.No. 44/1, Vadgaon (bk); Off.
Sinhgad Road, Pune (M.S.), India – 411 041.

Subject: Quotation for Refilling of Fire Extinguisher.

Respected Sir,
As per your requirement for fire extinguisher, here we are quote the rate.

Sr. No	Description	Qty	Rate	Total
01	Refilling of ABC 05Kg type of fire Extinguisher	25 Nos	425/-	10625/-
02	Refilling of AFFF0 50Ltr type of fire Extinguisher	05 Nos	950/-	4750/-
			Total	15375/-
			GST 18%	2767/-
			G.Amount	18142/-

Note: - This Rate is only applicable, if you are issuing a rate Contract for all Sinhgad Institute

Terms & Conditions.

- Work will be carried out as per your requirement.
- Payment immediate against deliver the material.
- If Any Parts Required Charge extra.
- Deliver & Installation free of cost.

Thanking you,

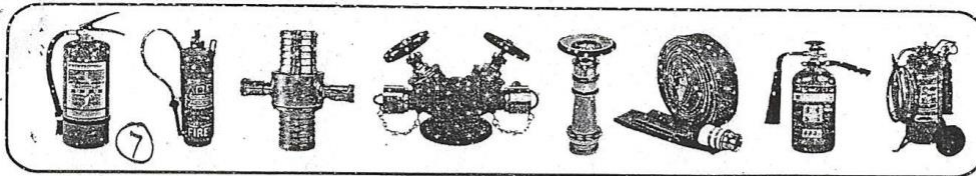
Crash Fire Services



(Authorized Signatory)

Choukule
P. pay by mah





CRASH FIRE SERVICES 242

Corp. Office : 8/11, Mishra Sadan, Laxmi Narayan Mandir Marg, Mohili Village, Kherani Road, Sakinaka, Mumbai-72.
 Tel.: 022 - 28562033 / 44, Fax : 022-28504803, Email : crashfireservices@hotmail.com / sales@crashfire.in Website : www.crashfire.in

Ref No: CFS/31/17-18 AN-ISO 9001 : 2008 Certified Company Date: 29/05/17

Warranty Certificate

To Whom Sever IT May Concern

This is to certify that we have Refilled Supply of the fire Extinguisher to:-

To, Sinhgad Technical Education Soc.
S.No 44/1, off. Sinhgad Rd,
Vadgaon (B.K.V) Pune 411041

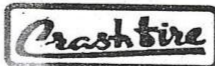
Sr. No	Particulars	QUANTITY
01	Refilling of M (Foam SOLA type) 1.5	0.5 Nos
02	Refilling of ABC 5kg type 1.5	60 Nos
03	Refilling of CO2 2kg type 1.5	10 Nos
04	Refilling of ABC 1kg type 1.5	15 Nos
05		
06		
07		
08		
09		

THE ABOVE FIRE EXTINGUISHERS ARE DEFENSIBLE FOR A PERIOD OF 01 Year FROM THE DATE OF BILL OF LADING NEXT TO BUILT-UP DEFECT. THIS WARRANTEE WILL BECOME VOID IF THE FIRE EXTINGUISHERS ARE MISHANDLED, IMPRPPER STORAGE

For Crash Fire Services.

(Authorized Signatory)

Fire Extinguisher / Fire Hydrant / Fire Alarm / Sprinkler / Safety Equipment
 Branches :- Palghar - Navi Mumbai



Tax Invoice

(Duplicate)

CRASH FIRE SERVICES 11, Mishra Sadan L.N Mandir Maŕg, Mohili Village, Kherani Road, Sakinaka, Mumbai-400 072 E-Mail :crashfireservices@hotmail.com	Invoice No. 50	Dated 27-Apr-2016
	Delivery Note	Mode/Terms of Payment
	Supplier's Ref. 50	Other Reference(s)
Buyer STES Vadgaon, S.No.44/1, Vadgaon (Budruk) Off. Sinhgad Road, Pune- 411 041	Buyer's Order No. 395	Dated 4-Mar-2016
	Despatch Document No. 25/16-17	Dated 22-Apr-2016
	Despatched through	Destination
	Terms of Delivery	

Sl No.	Description of Goods	Quantity	Rate	per	Amount
1	Refilling of ABC 5Kg Type Fire Extinguisher	24 Nos	510.00	Nos	12,240.00
2	Refilling of AFFF 50Ltr Type Fire Extinguisher	5 Nos	1,050.00	Nos	5,250.00
3	Refilling of CO2 2Kg Type Fire Extinguisher	16 Nos	380.00	Nos	6,080.00
4	Refilling of ABC 1Kg Type Fire Extinguisher	2 Nos	275.00	Nos	550.00
					24,120.00
	VAT @12.5%		12.50 %		3,015.00
	Total	47 Nos			₹ 27,135.00

Amount Chargeable (in words) **INR Twenty Seven Thousand One Hundred Thirty Five Only** E. & O.E
 VAT % Assessable Value VAT Amount
 12.50 % 24,120.00 3,015.00
 VAT Amount (in words) **Three Thousand Fifteen Only (₹ 3,015.00)**

Company's VAT TIN : 27660262940V w.e.f. 01.04.2006
 Company's CST No. : 27660262940C w.e.f. 01.04.2006
 Company's Service Tax No. : AAEEFC6881HST001
 Company's PAN : AAEEFC6881H

Declaration
 I/We hereby Certify that My/Our Registration Certificate Under the Maharashtra Value Added Tax Act.2002 is in Force on the date on which the sale of the goods Specified in the Invoice is made by me/us and that the transaction of the sale covered by this tax Invoice has been effected by me /us and it shall be accounted for in the turnover of sales while filling of return and tax any payable on the sales has been paid or shall be paid.

Wamne
 4/5
CHIEF SECURITY OFFICER
 Sinhgad Technical Education Society
 S. No. 44/1, Vadgaon (Bk.), Pune-411 041.

Customer's Seal and Signature _____ for CRASH FIRE SERVICES
 Authorized Signatory



This is a Computer Generated Invoice





SINHGAD TECHNICAL EDUCATION SOCIETY®

(Regd. No. MAH / 7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

Sinhgad Institutes

S. No. 44/1, Vadgaon (Budruk), Off Sinhgad Road, Pune - 411 041.
Tel. / Fax : (020) 2435 4721 Email : stes@sinhgad.edu Website : www.sinhgad.edu

PROF. M. N. NAVALE
M.E. (ELECT) MIE, MBA
FOUNDER PRESIDENT 395/15-16

DR. (MRS.) SUNANDA M. NAVALE
B.A., MPM, Ph.D.
FOUNDER SECRETARY 04/03/2016

M/s. Crash Fire Services
Pune-411037

Sub : Refilling of Fire Extinguisher Security Dept Vadgaon Campus

Dear Sir,

We are pleased to place an order for the items as per details given below :-

Sr.No	Description	Quantity	Rate (Rs)	Amount(Rs)
1	Refilling of ABC type -5 kg type fire extinguisher	24 Nos	510.00	12,240.00
2	M Foam 50 Ltrs type Fire Extinguisher	05 Nos	1,050.00	5,250.00
3	CO2 type -02 Kg	16 Nos	380.00	6,080.00
4	ABC Type 01 Kg	02 Nos	275.00	550.00
				₹ 24,120.00

(Rupees Twenty Four Thousand One Hundred Twenty only)

Terms and Conditions:-

1. Refilling : Immediately after receipt of the purchase order.
2. Taxes : Only VAT @ 12.5% extra.
3. Payment : Immediately after refilling of fire extinguisher.
4. Billing : Bill to be raised in favour of STES Vadgaon.

Please return one copy of this order duly signed as token of your acceptance.

Thanking you.

FOUNDER PRESIDENT/VICE PRESIDENT





SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sinhgad Institutes (Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036

Telefax: +91 20 2435 4036 Email : director_sknbsm@sinhgad.edu

Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Gender Equality & Sensitization





Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Index

Sr. No.	Documents	Date	Page No.
	Gender Sensitization		
1	Gender Equity Policy	NA	1-4
2	Report on Expert Session on Gender Sensitization (2022-23)	5/01/2022	5-8
3	Women's Day Celebration Report (2019-20, 2020-21, 2021-22, 2022-23)	9/03/2020, 8/03/2021, 8/03/2022, 8/03/2023	9-28
4	Health Concern Program (2021-22)	10/02/2022	29-34
5	Health Awareness Program (2019-20)	28/8/2019	35-49
6	Self Defence workshop Report (2018-19)	9/03/2019	50-51
7	Report on 'I Love My Daughter' (2018-19)	7/03/2019	52
8	Internal Committee (Policy Document, Annual Report) (2018-2023)	NA	53-61
9	Class Representative List (2018-2023)	NA	62-66
10	Sports participation of girls' participants (2018-2023)	NA	67-68
11	Cultural participation of girls' participants (2018-2023)	NA	69-71

**Sinhgad Technical Education Society's
SKN Sinhgad School Of Business Management**

GENDER EQUITY POLICY

Preamble



UNICEF says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections."

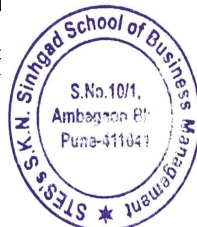
The main goal is to ensure equal opportunities for women and men by encouraging a more gender-competent management in research, innovation and scientific decision-making bodies.

Gender Equity Policy

Institute rooted in the Indian tradition and culture is committed to uphold the principle of Gender Equity as preserved the Indian Constitution, in its Preamble, Fundamental Rights, Fundamental Duties, respecting the dignity of the human individual and the centrality of human person in the scheme of things, without any discrimination to any gender, providing equal opportunity to all.

Objectives

- Equal career opportunities for women and men.
- Fair distribution of unpaid and paid work among women and men, wages and salaries that women and men can live on independently.
- To positively strengthen selection processes relating to equality in recruitment, promotion and progression of for, researchers



- To develop processes to strengthen the presence of women in academic/research/ leadership positions.
- To raise gender equality awareness in academic, research and scientific structures
- To provide sustainability of the culture change which will support gender equality and needs of women academics in the organizations.
- To promote the benefits of gender and diversity in enhancing excellence and strengthen the systems in the context of gender equality and diversity.

Navigating Diversity: A Comprehensive Overview of Our Institute's Multifaceted Activities

- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees
- Conduct regular awareness-raising activities among students and staff
- In classes, faculty members could promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours and at hostels.
- Ensure balanced gender quota in hiring committees
- Our student code of conduct promotes gender parity at the governance level.
- Conduct gender sensitization programs
- women- related themes and topics taken up for discussion and debates
- Conduct programs at orphanages (women and children) for their up-liftmen
- Implement measures to evaluate student's confidence as a result of gender equity awareness initiatives.



Action Plan

- ✓ **Encourage** -The celebration of international women's day every year with a message for women safety and etiquettes.
- ✓ Ladies common room facility made available in the Institute, and should be inspected and monitored periodically.
- ✓ Maintenance and housekeeping - The sanitary napkin vending machines are installed for the health and hygiene maintenance for the girls.
- ✓ An awareness program on the rights of women and rules under the prevention of workplace harassment act, notified by the Government to the student community.
- ✓ Poster competition in connection with the International Girl Child Day
- ✓ In each class, one girl and one boy are selected / elected as class representative. Similarly all the responsibilities are headed by boys and girls both.





Sinhgad Technical Education Society's	
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT,PUNE	
Report of Guest Session on Gender Sensitization	
Duration :	2 Hours
Date :	5 th January 2023
Time:	3.00 pm to 5.00 pm
Topic :	Gender Sensitization
Guest Speaker :	Dr.DP Rane
TOTAL NUMBER OF PARTICIPANTS:	150
CLASS :	MBA I and II students
PROGRAMME FACULTY COORDINATOR:	Prof.Aditya Jangale,Prof Suraj Parihar

The Guest Session on Gender Sensitization was organized by SKN Sinhgad School of Business Management with the aim of fostering awareness and understanding about gender-related issues and promoting a more inclusive and respectful environment within the institution. The session addressed the significance of gender sensitization in today's society and how it impacts various aspects of our lives, including workplace dynamics, relationships, and social interactions.

Objectives:

The key objectives of the guest session were as follows:

- To raise awareness about the importance of gender sensitization.
- To provide insights into the challenges and discrimination faced by individuals due to gender biases.
- To promote a more inclusive and respectful campus culture.

During the session, the following key discussion points were covered:

Understanding Gender Spectrum: The guest speaker introduced the concept of the gender spectrum, emphasizing that gender is not binary but exists along a continuum.



Gender Biases and Stereotypes: Participants were made aware of common gender biases and stereotypes that perpetuate inequality and discrimination.

Impact of Language: The session highlighted the significance of using gender-inclusive language and how language can contribute to or mitigate gender biases.

Workplace Equality: The guest speaker discussed how gender sensitization plays a vital role in promoting workplace equality and reducing gender-based discrimination.

Intersectionality: The concept of intersectionality was explored, demonstrating how various identities intersect with gender to influence an individual's experiences.

Outcomes and Impact:

The guest session on gender sensitization achieved several positive outcomes:

Increased Awareness: Participants gained a deeper understanding of the nuances of gender-related issues and the impact of gender biases on individuals and society.

Sensitized Attitudes: Many participants expressed a renewed commitment to being more conscious of their language and behavior to avoid perpetuating gender stereotypes.

Inclusive Environment: The session contributed to creating a more inclusive campus environment, where participants were motivated to engage in open conversations about gender-related matters.

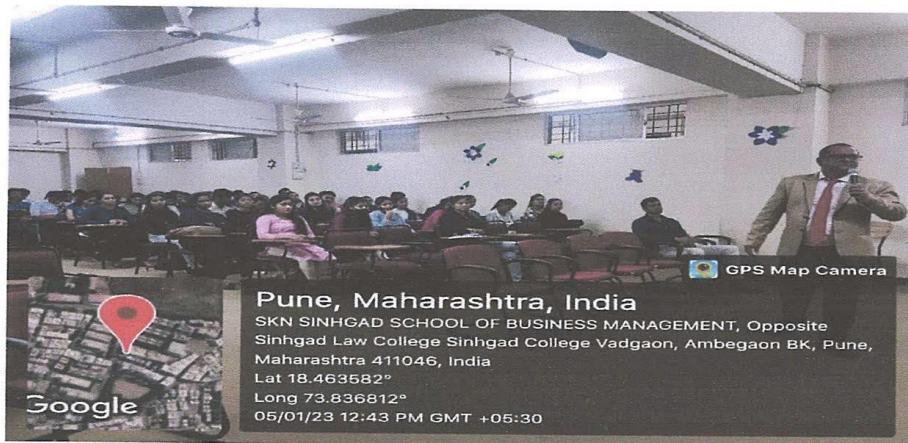


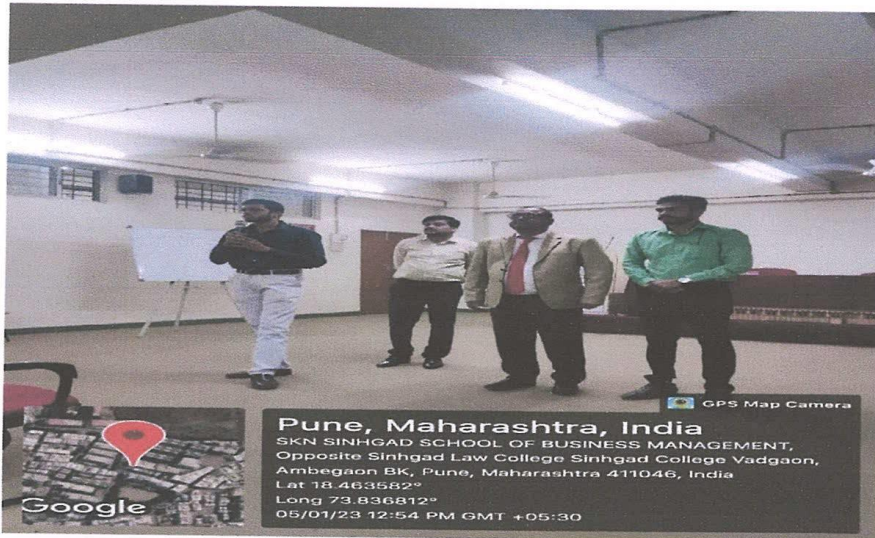

Dr. Prachi Pargaonkar

Director, SKNSSBM
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



Photographs of the program :





GPS Map Camera
Pune, Maharashtra, India
 SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT,
 Opposite Sinhgad Law College Sinhgad College Vadgaon,
 Ambegaon BK, Pune, Maharashtra 411046, India
 Lat 18.463582°
 Long 73.836812°
 05/01/23 12:54 PM GMT +05:30



GPS Map Camera
Pune, Maharashtra, India
 SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT, Opposite
 Sinhgad Law College Sinhgad College Vadgaon, Ambegaon BK, Pune,
 Maharashtra 411046, India
 Lat 18.463582°
 Long 73.836812°
 05/01/23 12:43 PM GMT +05:30



SKN Singad School of Business Management, Ambegaon (Bk), Pune -411041

Report on Session: Problem Identification and Idea Generation

Academic Year : 2022-23

Day and Date:8/3/2023

Organising Unit / Agency / Collaborating agency: S.K.N. Sinhgad School of Business Management

Number of Student Participants: 05

Teachers: 20 Any other : 5

Title of the activity: Women's day celebration

Objectives of the activity:

- 1) Motivate and appreciate women's**
- 2) Celebration and create awareness about Financial Planning**

Brief Report: All the faculty members and non-teaching members celebrated women's day. Dr. D. P. Rane expressed his opinion about why this day should be celebrated and appreciate all for their work. Dr. Prachi Pargaonkar discuss about investment among the people and create awareness about investment for reduction in tax.

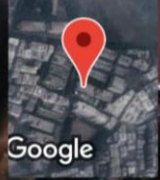
Outcomes of the activity: -

- 1) People know about invest instrument for tax planning**
- 2) Appreciation of ladies' staff about their work**





GPS Map Camera



Pune, Maharashtra, India

Shop No 8, Chandrai Capital, Survey No 10/5, opp. Sinhgad Law Collage, Ambegaon BK, Pune, Maharashtra 411046, India
 Lat 18.463638°
 Long 73.836925°
 08/03/23 05:08 PM GMT +05:30

Google



GPS Map Camera



Pune, Maharashtra, India

1 10, Sinhgad Rd, Ambegaon BK, Pune, Maharashtra 411041, India
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 Long 73.836897°
 08/03/23 05:08 PM GMT +05:30

Google





REPORT ON INTERNATIONAL WOMEN'S DAY 2022

<u>ACTIVITY TITLE</u>	: “International Women’s Day 2022”
<u>ORGANIZATION NAME</u>	: SKN Sinhgad school of Business Management, Ambegaon, Pune
<u>DATE</u>	: 8 th March, 2022
<u>DAY</u>	: Tuesday
<u>VENUE</u>	: Seminal Hall (First floor)
<u>TIME</u>	: 10:00 a.m. to 4:00 pm
<u>TOTAL NUMBERS OF PARTICIPANTS:</u>	150

DESCRIPTION OF ACTIVITY

8th March, celebrated as International Women’s Day all over the world. This day brings many things for women – a cause for celebration, a reason to pause and re-evaluate a remembrance, an inspiration and a time to honor, loved and admired. To honor womanhood, SKN Sinhgad School of Business Management Ambegaon (Bk) Pune has celebrated the International Women’s Day on Monday, 8th March, 2022. The session was commenced with inauguration by Director Dr. Prachi Pargaonkar. and followed by various creative session and competitions. In inauguration speech she explained the significance of Women’s’ Day. The milestone to be reached is the basic information for a girl child in every family education will during awareness among the society which will further result in overall development of nation and its community.

Later there were various competitions held;

1. Food Recipe Competition
2. Business Development plan
3. Poster Competition
4. Mehandi Competition
5. Traditional Day celebration

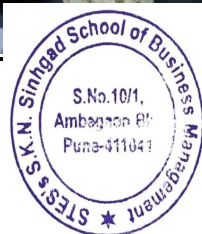
At last, the judgment was passed for all the competition and prize distribution at the very end segment of the program.

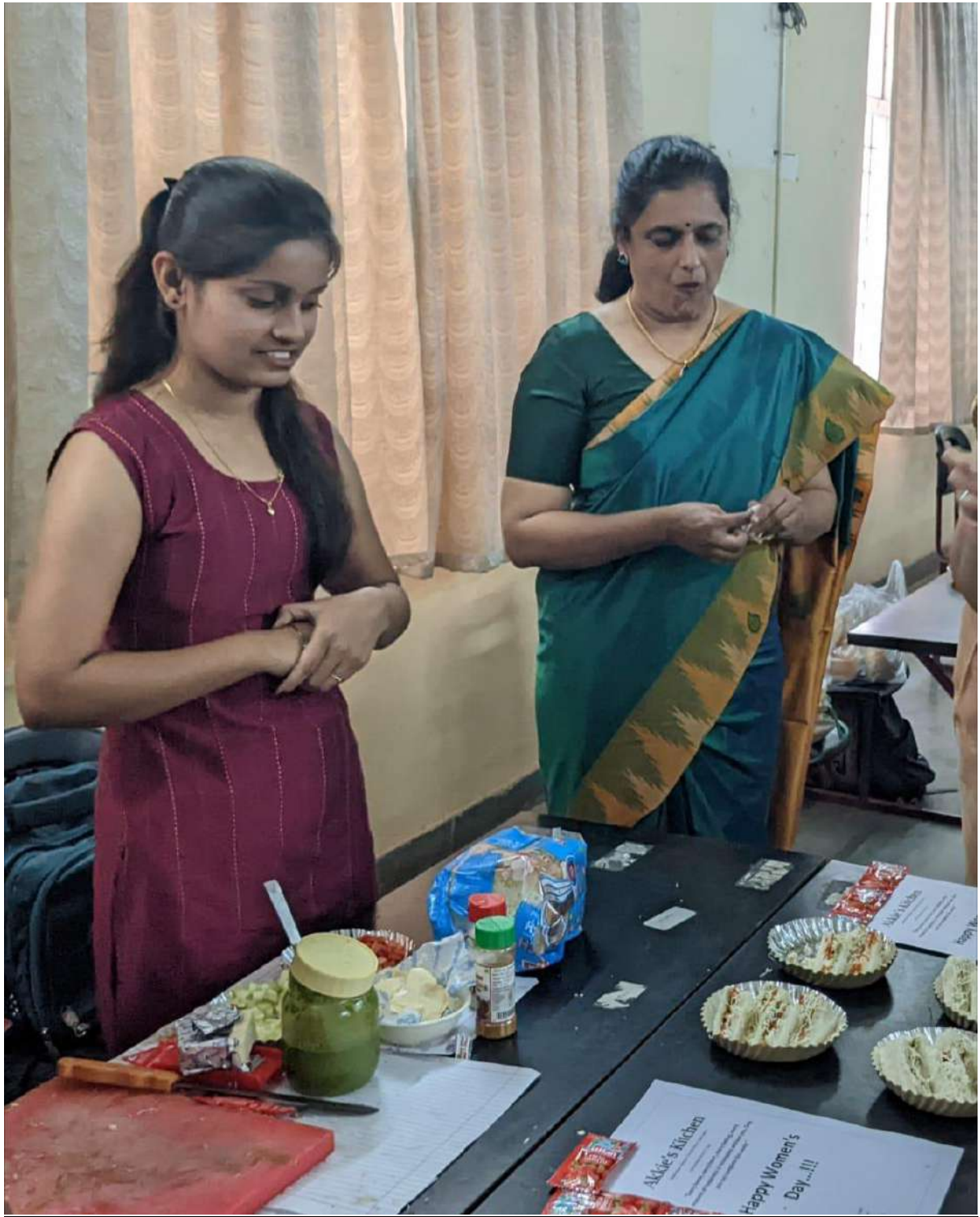


Photos of Event:

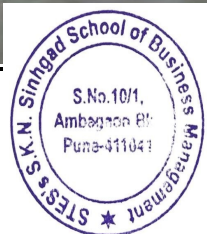












REPORT ON INTERNATIONAL WOMEN'S DAY 2021

<u>ACTIVITY TITLE</u>	: “Women’s Day 2021”
<u>ORGANIZATION NAME</u>	: SKN Sinhgad school of Business Management, Ambegaon, Pune
<u>DATE</u>	: 8 th March, 2021
<u>DAY</u>	: Monday
<u>VENUE</u>	: Online Zoom Platform
<u>TIME</u>	: 2:00 p.m. to 4:00 pm
<u>TOTAL NUMBERS OF PARTICIPANTS:</u>	100

DESCRIPTION OF ACTIVITY

8th March, celebrated as International Women’s Day all over the world. This day brings many things for women – a cause for celebration, a reason to pause and re-evaluate a remembrance, an inspiration and a time to honor, loved and admired. To honor womanhood, SKN Sinhgad School of Business Management Ambegaon (Bk) Pune has celebrated the International Women’s Day on Monday, 8th March, 2021. The session was commenced with inauguration by Director Dr. Rajashree Shinde. In inauguration speech she explained the significance of Women’s’ Day. Further she said, gender equality is very important for a healthy society. The milestone to be reached is the basic information for a girl child in every family education will during awareness among the society which will further result in overall development of nation and its community.

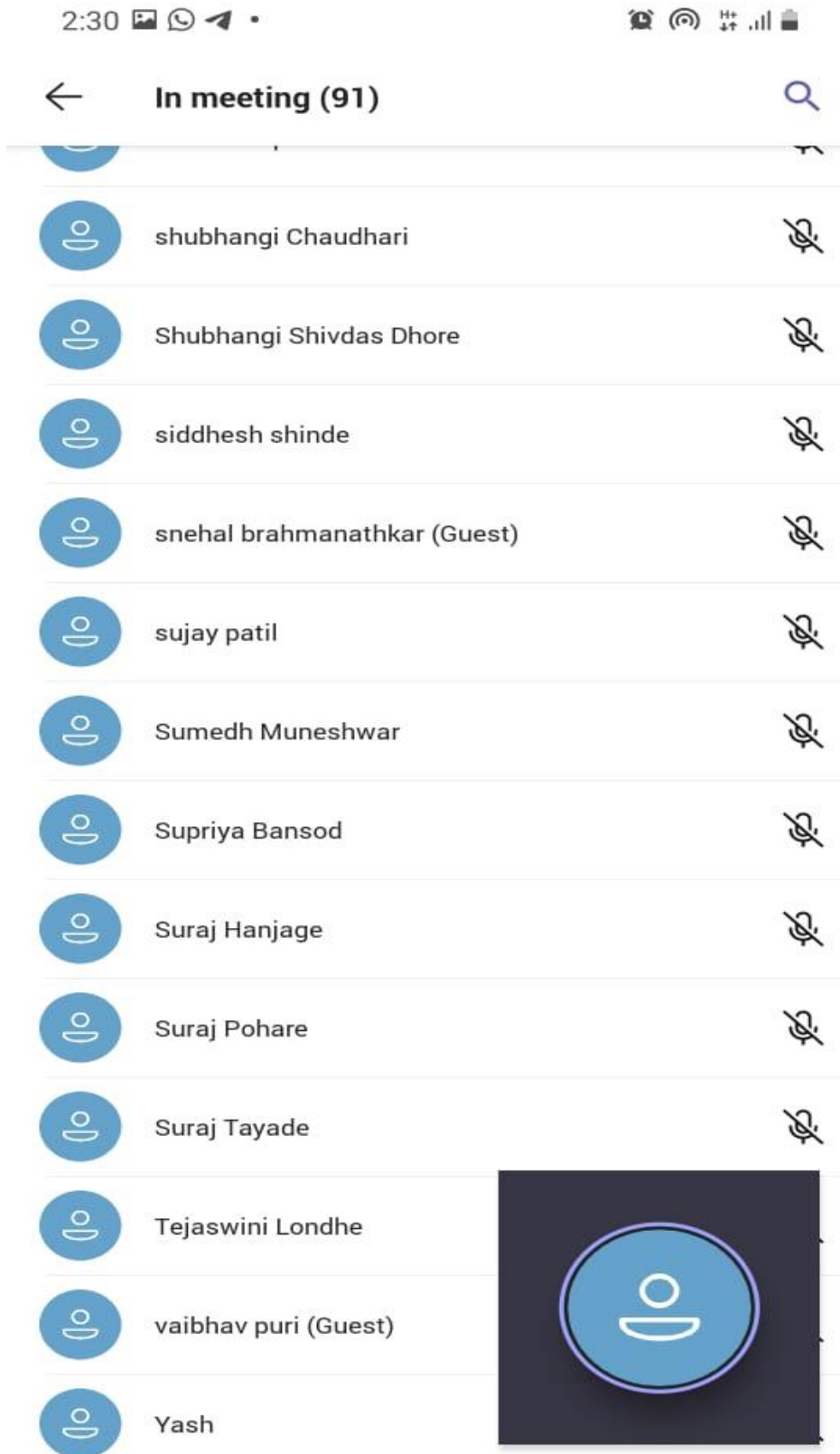
Later there were various competitions held;

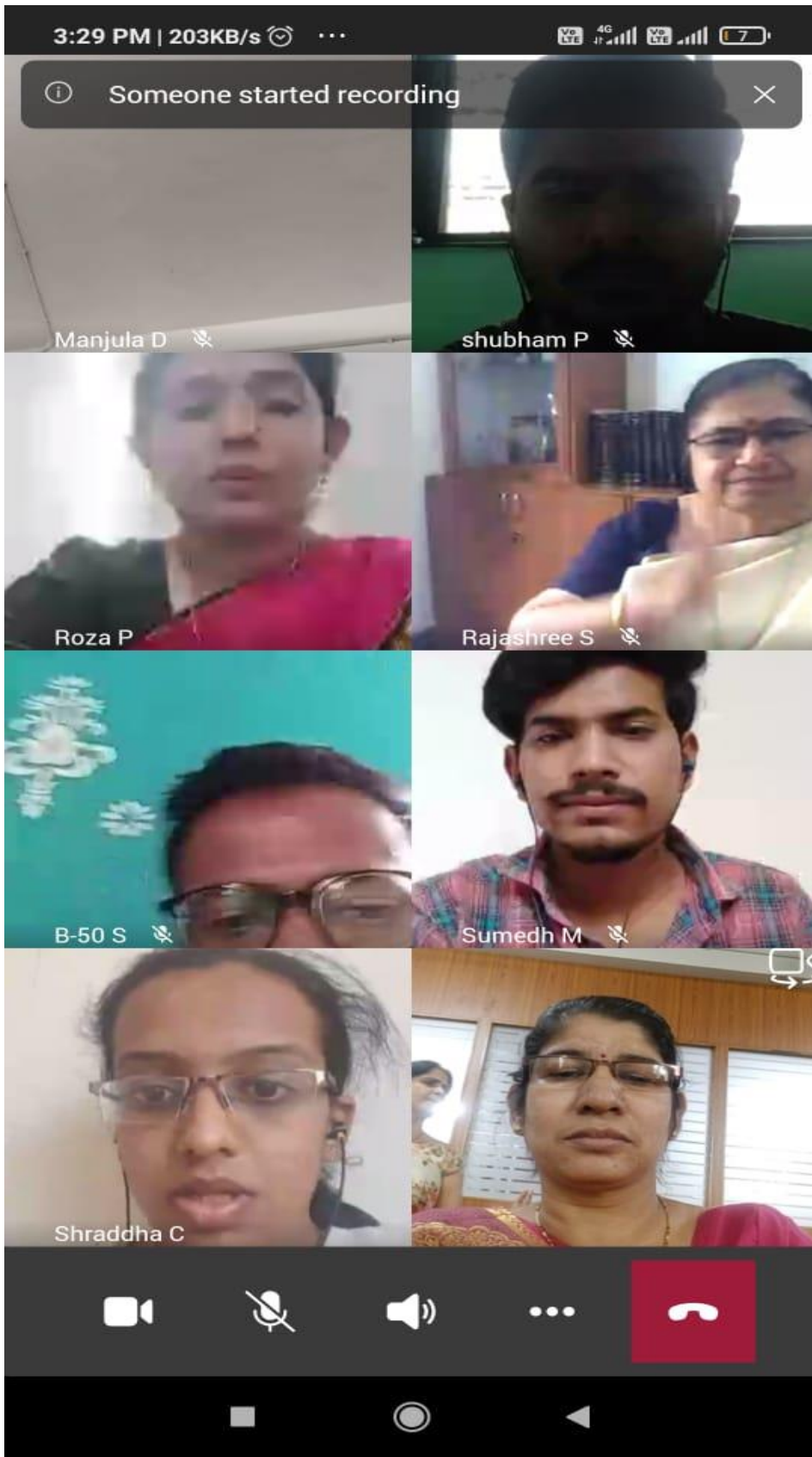
1. Elocution Competition (Topic: Women Entrepreneurship)
2. Digital Poster Competition
3. Mehandi Competition
4. Traditional Costume Competition

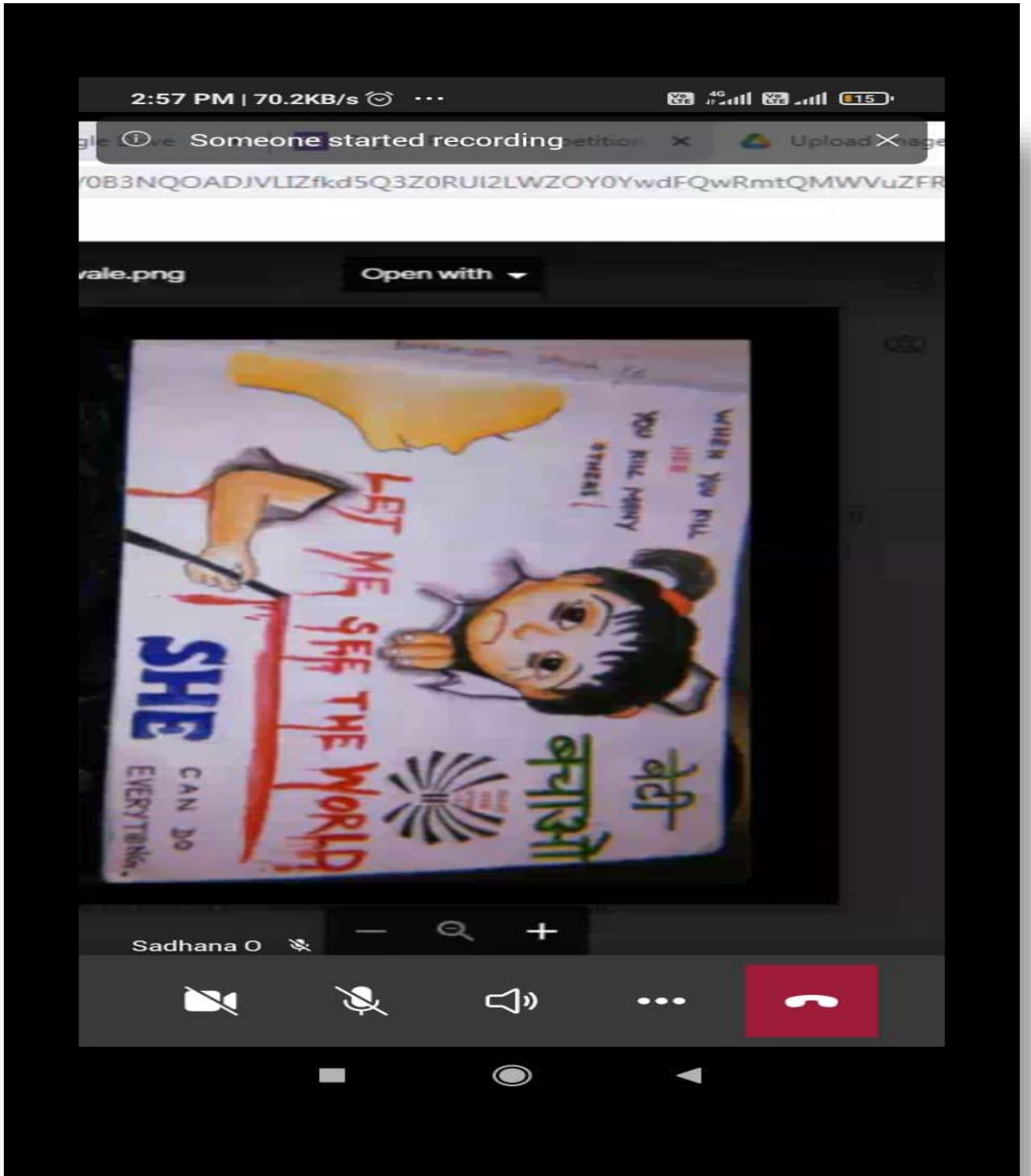
At last, the judgment was passed for all the competition at the very end segment of the program.



Photos of Event:







Someone started recording



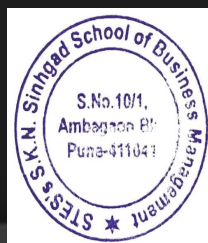
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oogle.com/drive/folders/0B3NQOADJVLIZfmJoWC03ckR3UGtQTFVKM0ZyaHdhMkZybFJ5bHh1SDNKdGdMd.
hnica...

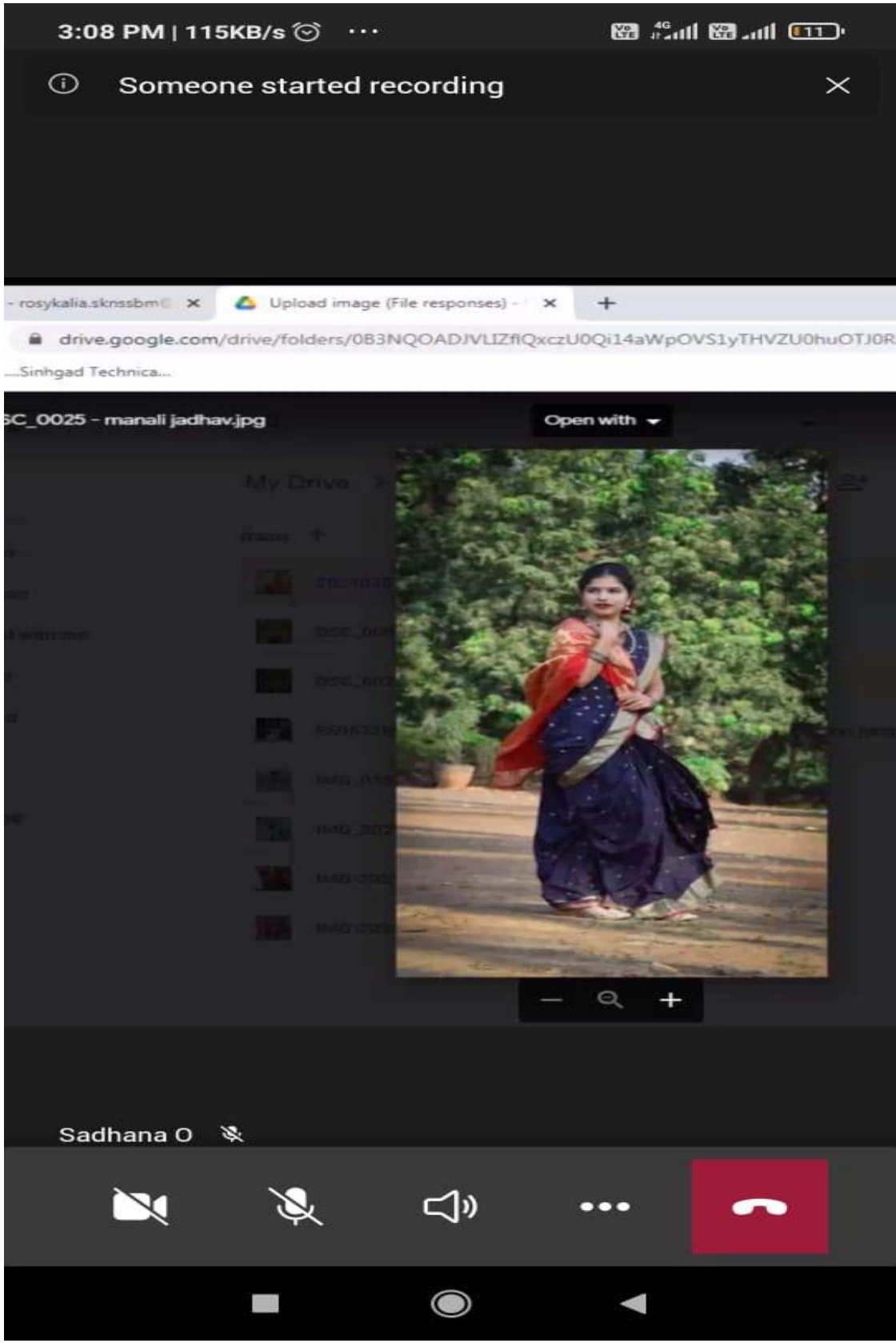
5-WA0000 - Ritu Dasgupta.jpg

Open with



- 🔍 +







Report on Women's Day Celebrations

Topic	Women Health Awareness
Name Of Guest Speaker	Dr. Agawane Shubhangi Uttam
Degree	MBBS, M.D, DPH
Designation	Associate Professor
Organization Name	Department of Community Medicine, SKN MC & GH
Date & Day	9 th March 2020 & Monday
Time	9:00 AM - 4:30 PM
Venue	Seminar Hall 1, SKN Sinhgad School of Business Management
Class	MBA - First Year & Second Year

Summary of the celebrations

Women are a valuable part of our society; they play a very vital role in human progress. For a very long time, women were considered inferior to men. However, the role of a woman in society has significantly changed during recent decades.

To recognize the efforts of women; we celebrated Women's Day on 9th March, 2020 at SKN Sinhgad School of Business Management. The celebrations were divided into five parts;

Sr. No.	Time	Description
1	9:00 AM – 11:00 AM	Preparation of Rangoli & Poster Competitions
2	11:00 AM – 12:30 PM	Guest Lecture by Dr. Agawane Shubhangi Uttam
3	1:30 PM - 3.00 PM	Final preparation of Rangoli, Poster & Mehendi Competition
4	3:00 PM – 4:00 PM	Evaluation of all competitions
5	4:00 PM – 4:30 PM	Judgement of all competitions

First session started with the preparation of Rangoli & Poster. The theme for the competition was Women Health Awareness. Participants were provided with all the required materials for rangoli and poster. Initially, participants were given 2 hours for the preparation and after that they were required to attend the next session.

Second session started with the guest lecture on Women Health Awareness which was delivered by Dr. Agawane Shubhangi Uttam. She has completed her MBBS, M.D (Doctor of Medicine), DPH (Diploma of Public Health). She is working as an Associate Professor at Department of community medicine at SKN medical college, Pune. During her session she gave a lot of insights regarding women's health. She shared various tips to remain fit such as 30 minute exercise in the morning; yoga; morning & evening walks; eating healthy foods; regular body checkups etc. She gave a lot of precautionary measures which women must take during pregnancy and post pregnancy. The session was very much interactive and ended on a positive note.

Post second session everyone



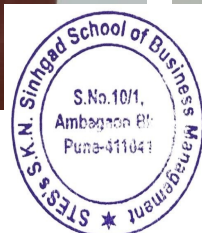
During third session participants were given final 90 minutes to complete the rangoli & poster. Mehendi competition also started in this session. Every participant was assigned a faculty member to whom mehendi was to be drawn. All the participants actively participated in these competitions.

During fourth session rangoli, poster & mehendi were evaluated by the judges. Every participant was given 5 minutes to explain the rangoli and poster. The mehendi was evaluated manually by the judges.

During fifth session winners were declared.

The overall celebrations were great. It was full of insights related to women's health and fun during the competitions.

Photos of the Session:





S.T.E.S.'s S.K.N. Sinhgad School Of Business Management



GUEST SESSION REPORT ***AY 2021-23***

Sinhgad Road, Ambegaon, Pune. Pin – 411041. (MS)

www.sinhgad.edu



1. Title of Topic:

“Rudrayani Agro India (Vidarbha)”

Exotic & Indian Organic Vegetable Grower

2. Venue & Time:

Venue: Offline-seminar hall

Date: 10th feb, 2022 @ 11.10 am

3. Speaker Details:

Name : Mr. Suhas Bali Sir

Mr.Suhas Bali Sir is a alumni of SKNSSBM and started his own business named Rudrayni Agro India (Vidharbha)

Email Id: rudrayaniagroindia@gmail.com

Mob. No. 8208141046 / 8007053835

Office Address: Cherry Blossom Park, Sinhgad Road Pune - 4110441

4. Participants of Session: 180

5. Description of Session Conducted & Learning Outcome:

The Session was started with the welcome and introduction speech by MBA – I students, Miss Prachi Kamble and Mr.Vivek Gajbhiya. where they explained that **Mr Suhas Bali Sir** is a alumni of SKNSSBM and he started his own business and became a successful entrepreneur. Name of his company is Rudrayani Agro India

Then Guest Speaker Mr. Suhas Bali took the charge of session and explained in detail about the below key topics:

Mission :

Becoming No 1 Producer Company in the world for Organic Vegetable & Fruit
Joined Farmers With Company: 1000 + We have use total 7500 acre + land for vegetable production . Our focus on farmer base:-Small and huge size of land (1 acre land to 100 acre land)



Products :

- 1) Exotic Vegetable
- 2) Indian Vegetable
- 3) Exotic & Indian Fruits

Work Profile:- Organic Vegetable & Fruits Producer

Products Range: 500Products +

Service:- Production and Supply

Market Place:- All Over In World

Exotic Vegetable Product Range :

Red Yellow Capsicum

Broccoli

Iceberg

Red Cabbage

Green Yellow Zucchini

Cherry Tomato

Baby Corn

Boc Choy

Chinese Cabbage

Fruits Product Range :

Orange

Custard Apple

Guava

Chikoo

Dragon Fruit

Mango

Apple

Banana

Grapes

Indian Vegetable Product Range :

Beans

Cauliflower

Cabbage

Chili



Green Capsicum

Tomato

Muter

Onion

Potato

7. Few Presentation Slides are attached below for reference:



Suhas Bali
Founder & CEO

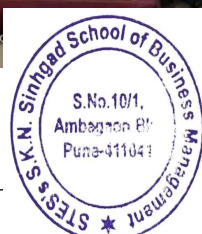
RUDRAYANI AGRO INDIA

Exotic & Indian Organic Vegetable Grower
Chemical Free / Toxin Free / Nutritious / Farm Fresh

Office Add. : Cherry Blossom Park, Sinhgad Road Pune - 411041
Mobile No. : 8208141046 / 8007053835 Email ID : rudrayaniagroindia15@gmail.com Website : www.rudrayaniagroindia.in



6. Participant Snaps are as below :





7. Vote of Thanks: The session was conducted in interactive manner and at the end question answer session was done where the guest speaker answered all the questions of participants. At last the session was concluded with vote of thanks from Miss Prachi Kamble & and Mr.Vivek Gajbhiya.



7/8/2019

To Director

SKNSSBM, Ambegaon (BK.), Pune

SKN Sinhgad school of Business Management, Ambegaon (BK)

Subject- Application for organising guest session at SKNSSBM

Dear Madam,

We propose to organize the Guest session to orient students as stated below

Topic of Guest session - Health Awareness Program Guest

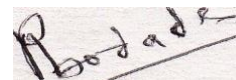
Speaker- Sameer Shinghuru

Date- 28/08/2019

Time- 11.40 am – 1.20 pm Venue-

SKNSSBM Seminar hall

Kindly approve the same.



Pravin G. Bodade

Assistant Professor

SKN Sinhgad School of Business Management



7/8/2019

To
Director
SKNSSBM, Ambegaon (BK.), Pune

SKN Sinhgad school of Business Management, Ambegaon (BK)

Subject- Application for organising guest session at SKNSSBM

Dear Madam,

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Topic of Guest session - Health Awareness Program

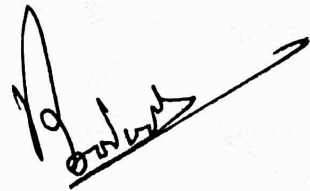
Guest Speaker- Sameer Shinghuru

Date- 28/08/2019

Time- 11.40 am – 1.20 pm

Venue-SKNSSBM Seminar hall

Kindly approve the same.



Pravin G. Bodade

Assistant Professor

SKN Sinhgad School of Business Management

Approved
Kide
7/8/2019





S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)
S. No. 10/1, Ambegaon (Bk.), Pune - 411041 Phone : +91 20 2435 4036
Telefax: +91 20 2435 4036 Email : director_sknbsm@sinhgad.edu

Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A. M.P.M. Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M.Com. M.Ed. M.P.M. FDP/IIIMA, Ph.D.
Director

6/8/2019

To,

Dr. Sameer Shinghuru

Pune

Subject: Invitation for Guest session as a Resource Person

Dear Sir,

With reference to above mentioned subject we would like to invite you as a Guest Speaker for the session titled "Health Awareness Program" scheduled on 28 -Aug-2019 at 11.00 am - 12.00 pm.

Kindly confirm your availability for the seminar.

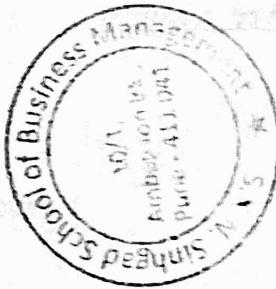
Thanking you,

With regards,

Dr. Rajashree Shinde,

Director

S.K.N Sinhgad School of Business Management





SINHGAD TECHNICAL EDUCATION SOCIETY'S

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041 Phone +91 20 2435 4036

Telefax: +91 20 2435 4036 Email: director_sknsm@sinhgad.edu

Prof. M. N. Navale
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Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP/MA/Ph.D.
Director

6/8/2019

To,

Dr. Sameer Shinghuru

Pune

Subject: Invitation for Guest session as a Resource Person


Dear Sir,

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Kindly confirm your availability for the seminar.

Thanking you,

With regards,


Dr. Rajashree Shinde,

Director

S.K.N Sinhgad School of Business Management



OK. Accepted.



Sinhgad Technical Education Society's
SKN Sinhgad School of Business Management, PUNE-41

26-08-2019

Notice

This is to inform all the students that the Guest Lecture has been arranged on 26th -Aug-2019, between 11.00 am to 12.00 pm.


Topic:

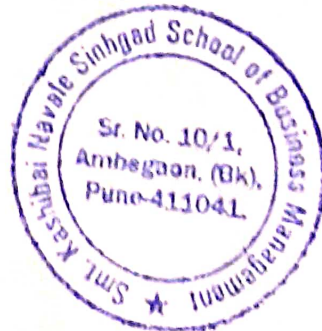
1. Health Awareness: Dr. Samir Singru

(Smt. Kashibai Navale Medical College and General Hospital)

Venue: Seminar Hall-1, SKNSSBM. (Ground Floor)

Note that the attendance for this session is compulsory.


Dr. Rajashree Shinde
Director
SKNSSBM



Sinhgad Technical Education Society's

SKN Sinhgad School of Business Management, PUNE-41

26-08-2019

Notice

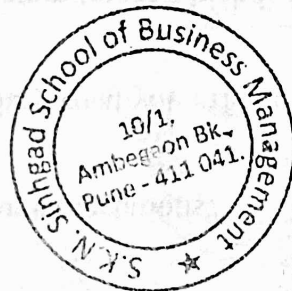
This is to inform all the faculties that the Guest Lecture has been arranged on 28-Aug-2019, by Dr.Samir Singru between 11.00 am - 12.00 pm.

Topic: Health Awareness

Venue: Seminar Hall-1, SKNSSBM.



Dr. Rajashree Shinde
Director
SKNSSBM



Sinhgad Technical Education Society's
SKN Sinhgad School of Business Management, PUNE-41

Duty Responsibility chart for Guest session

Guest Session for the week is scheduled on 28/08/2019, Wednesday at 11.40 am to 1.20 pm as follows

‘Health Awareness Program: Dr. Sameer Shinghuru

Sr.No	Responsibility for the Guest Session	Division
1	Name plates, Stationary, Tray, and Water along with PPT, Board arrangement	Division D
2	Compering	Division A
3	Photography	Division E
4	Report Writing	Division B
5	Attendance Sheet and Student Feedback Form	Division C

Pravin Bodade

Guest Session Co-ordinator



Guest Session Schedule

Title- "Health Awareness Program"
Date- 28/08/2019

Program schedule	Time	Resource person
1. Inauguration session & 2. Address by Director & Guest Introduction	11.40 a.m. to 11.55 a.m.	Dr. Rajashree Shinde & Dr. Sameer Shinghuru
3. Health Awareness Program	11.55 a.m. to 1.10 p.m.	Dr. Sameer Shinghuru
4. Vote of thanks	1.10 p.m. to 1.20 p.m.	Faculty & student coordinators



Guest session Agenda

Topic- "Health Awareness Program"

Guest Speaker- Dr. Sameer Shinghuru

Date- 28/08/2019

Time- 11.40 am- 1.20 pm

Time	Activity
11.40 a.m. to 11.55 a.m.	Inauguration session & Address by Director & Guest Introduction
11.55 a.m.to 1.10 p.m.	Health Awareness Program
1.10 p.m. to 1.20 p.m.	Vote of thanks



SKN Sinhgad School Of Business Management
Academic Year 2019-20
Student List of MBA-I : DIV-C

RN	NAME	Sign
C1	ABHIJIT GANESHRAO RAUT	Sign
C2	AKSHAY SHESHRAO WANKHADE	Sign
C3	AKSHAY SHYAMRAO THORAT	Sign
C4	ANIL SURYABHAN KOKATE	Sign
C5	ARSHIYA ISMAIL SHAIKH	Sign
C6	ASHWINI DNYANESHWAR KAMBLE	Kamble
C7	CHETAN SUBHASH SONAR	Sign
C8	DHANASHRI CHANDRAKANT ALONEY	Aloney
C9	DHIRAJISING RAMESHSING RAJPUT	Rajput
C10	DIGAMBAR GANESHRAO SHERE	Digambar
C11	DIVAKAR DILIP PATIL	Sign
C12	GOPAL GANESHRAO AWATE	Awate
C13	GOVIND DNYANOBA PAWAR	Pawar
C14	KAMBLE MAHADEO BAJIRAO	Sign
C15	KETAKI MAHENDRA GOSAVI	Sign
C16	KRUSHNA BHASKAR LANDE	Lande
C17	MADHURI ASHOK SALI	Sign
C18	MANDAR GAURIKUMAR GHAN	Ghan
C19	MAYUR DILIP VALKUNDE	Sign
C20	MAYUR GOKUL KOLI	Sign
C21	MAYUR NANDKISHOR SULAKSHANE	Sign
C22	MOHAN SHRIKRUSHNA KALE	Sign
C23	MUKUND VITTHAL RODE	Rode
C24	NAGPURE KSHITIJ SUNDARLAL	Sign
C25	NIKHIL MANGALDAS SONAWANE	Sign
C26	NITIN GAJANAN WAYAL	Sign
C27	OMKAR MAHESH DURAPHE	Sign
C28	PATIL RUSHIKESH SANJAY	Patil
C29	PHULARI ARBAAZ NAYUM	Phulari
C30	PIMPALE NIKITA LAXMAN	Sign
C31	POOJA HITENDRALAL KAWDE	Kawde
C32	PRAJYOT PRAMOD AMLE	Sign
C33	PRANJALI PRABHAKAR ALONE	Sign
C34	PRASAD DNYANESHWAR KACHALE	Sign
C35	PRIYA GANESHRAO WAGHODE	Sign
C36	RADHA RAJESH BORGHARE	Sign
C37	RAGINI CHANDRAKANT DATTU	Ragini
C38	RAVI AVINASH GHANTEWAD	Raghu
C39	SAGAR VILAS NALAVADE	Sign
C40	SANKET SANJAY KABURE	Sign
C41	SANTOSH DAMODAR PATIL	Sign
C42	SAPKAL ASHUTOSH ANIL	Sapkcal
C43	SAURABH RAJU GITE	Sign
C44	SHAIKH ATIK BABUMIYAN	Sign
C45	SHARAD PANDURANG TIRTHE	Shirthe
C46	SHIVANI DATTATRAYA DESHMUKH	Sign
C47	SHRIKANT SHARMA	Sign
C48	SHUBHAM BAJIRAO PATIL	Sign
C49	SHUBHAM MOHAN PATIL	Shubham
C50	SHUBHAM PRAVIN JAISWAL	Sign
C51	SHUBHANKAR PRATAP NALE	Sign
C52	SHUBHENDU RAJU DHAWANE	Sign
C53	SHWETA VINOD ADHIYA	Sheth
C54	SOMNATH MOHAN HIWALE	Sign
C55	SONAL CHANDRAKANT CHAVAN	Chavan
C56	SUDARSHAN BHAGWAN JADHAV	Jadhav
C57	SUJIT GAJANAN MANDAWGA	Sign
C58	SWAPNIL ASHOKRAO AGHAN	Sign
C59	SWARANJALI RAJKUMAR MA	Sign
C60	VIJAY PANDURANG THITE	Sign
C61	YOGESH SANJAY MORE	Sign
C62	Aditya Vinod Jc	Sign



SKN Sinhgad School Of Business Management
Academic Year 2019-20
Student list of MBA-I : DIV-D

RN	NAME	Signature
D1	ABHIJEET GAJANAN DUDHIE	[Signature]
D2	ABHILASHA NIKHIL UKEY	[Signature]
D3	ABHISHEK RAJESH SURYAWANSHI PA	[Signature]
D4	AISHWARYA ABHAY KULKARNI	[Signature]
D5	AKASH DEEPAKRAO KHAWANE	[Signature]
D6	AKASH DIGAMBAR PATIL	[Signature]
D7	AKSHAY DIGAMBAR NALKANDE	[Signature]
D8	AKSHAY VIJAY CHAVHAN	[Signature]
D9	AMOL BABURAO KOLTE	[Signature]
D10	ANIKET AVINASH SALUNKE	[Signature]
D11	ASHWINI RAJU RAJURKAR	[Signature]
D12	BHOSALE AKSHAY RAVINDRA	[Signature]
D13	BHOSALE SHRIDIHAR BHIKAJI	[Signature]
D14	CHOUGULE SHAMALI SANJAY	[Signature]
D15	GANESH MURLIDHAR GAYAKWAD	[Signature]
D16	GAURAV SHAMRAO BHALEKAR	[Signature]
D17	GAYATRI PRAVIN MAHAJAN	[Signature]
D18	GOVIND RAJESH DAHALE	[Signature]
D19	KAJAL SOPAN GODSE	[Signature]
D20	KETAN GAUTAM CHAVAN	[Signature]
D21	KETAN SARJERAO PINGALE	[Signature]
D22	KHOPADE POORVA PRAMOD	[Signature]
D23	KIRAN DNYANDEV PHADATARE	[Signature]
D24	KRUSHNA BALAJI GAVHANE	[Signature]
D25	MANGESH BABA ^{PA} AO PUSDEKAR	[Signature]
D26	MANISHA SHAMRAO KOLI	[Signature]
D27	MANSI MAHESH PHADTARE	[Signature]
D28	MAYUR DNYANESHWAR NAVHALE	[Signature]
D29	MAYUR NITIN DHOBALÉ	[Signature]
D30	NAGARGOJE PRAGATI ARJUN	[Signature]
D31	NILESH UTTAM SALAVE	[Signature]
D32	PAVAN DNYANESHWAR SURWASE	[Signature]
D33	PAVAN SUBHASH BOBADE	[Signature]
D34	PRANITA TULSHIDAS JADHAV	[Signature]
D35	PRASAD JALINDAR KAMBLE	[Signature]
D36	PRAVIN SURESH RANE	[Signature]
D37	PRIYANKA ANIL DABADE	[Signature]
D38	RAHUL KAILAS MAHAJAN	[Signature]
D39	RAJENDRA DNYANDEO AMBORE	[Signature]
D40	RAUT PANKAJ KASHINATH	[Signature]
D41	RITU DASGUPTA	[Signature]
D42	ROHAN RAJESH CHEDE	[Signature]
D43	SACHIN SHIVAJI GORE	[Signature]
D44	SANDIP SAYAJI GHATAGE	[Signature]
D45	SANGELKAR SWAPNIL NAGNATHAPPA	[Signature]
D46	SAURABH HARISH DAYME	[Signature]
D47	SHALIVAHAN SHASHIKANT PATIL	[Signature]
D48	SHASHIKANT SHAMKANT BAROLE	[Signature]
D49	SHIVANI JAGDISH KULKARNI	[Signature]
D50	SHREYAS SANJAY PUND	[Signature]
D51	SHRISHAIL SUDHAKAR CHAVAN	[Signature]
D52	SHUBHAM BALASAHEB SARKALE	[Signature]
D53	SHUBHAM GAJANAN HANI	[Signature]
D54	SHUBHAM VIJAY WADHIE	[Signature]
D55	SIMRAN SACHIN KUMTHI	[Signature]
D56	SUMIT SANJAY MIHIRE	[Signature]
D57	SUPRIYA GAIBI PARADHY	[Signature]
D58	UJJWAL PRAMOD SHINDE	[Signature]
D59	VAIBHAV DEEPAK CHINIC	[Signature]
D60	VISHAL SANJAY SONAR	[Signature]



SKN Sinhgad School Of Business Management
Academic Year 2019-20
Student list of MBA-I : DIV-E

RN	NAME	Sign
E1	AISHWARYA VIJAY MANKAR	
E2	AJAY BALASAHEB GADHEKAR	
E3	AKSHAY AJAY BARBOLE	
E4	AKSHAY DATTARAJ VHATKAR	
E5	AKSHAY TANAJI JAGADALE	
E6	ASHOK SUKHADEO SARTAPE	
E7	AZHAR AKHIL SHAIKH	
E8	CHELANA PRAMOD THORAT	
E9	DHANASHRI RAJENDRA MUNDHE	
E10	DHIRAJ HARIBHAU PAWAR	
E11	DIPALI RAVINDRA WAWGE	
E12	HARISHCHANDRA BHANUDAS KUMTHE	
E13	HEMANT SANJAY GORDE	
E14	JAGRUTI BALIRAM CHAVAN	
E15	JOSHI RACHANA ABHAYKUMAR	
E16	KARAN SADASHIV KALBHOR	
E17	KHARIWALE ADITI ANIL	
E18	KOHAKADE DINESH APPASAHEB	
E19	KOUSHIK SANJAY SHAHA	
E20	LAHANE MANOJ RAMDAS	
E21	MANALI AJAYKUMAR BORA	
E22	MOHAMMAD NADIM ABDUL LATIF	
E23	MOHIT VINAYAK PAWAR	
E24	MORE PRASHANT ANKUSH	
E25	MUSKAN SHAILENDRA KHANDALE	
E26	NIKITA RAJGARIA	
E27	NIKITA SUGRIV SAVAT	
E28	NITESH OMPRAKASH GAWANDE	
E29	ONKAR MALLIKARJUN BADOLE	
E30	PATIL SAURAV DAYANAND	
E31	PAVAN SHANTARAM PATIL	
E32	PAWAR RUSHIKESH RAJENDRA	
E33	PRADNYA HARIBA DHAYGUDE	
E34	PRAMILA CHANDRAKANT POTE	
E35	PRASAD MOTILAL BADGUJAR	
E36	PRATIK JAGADISHKUMAR THAKUR	
E37	PRITY KUMARI	
E38	PUJARI RUSHIKESH UPENDRA	
E39	RAKHI ASHOK BHAGWAT	
E40	RITESH VIJAY PATIL	
E41	ROHAN GANESH MANE	
E42	ROSHNI TRILOCHAN TUTEJA	
E43	RUSHIKESH SHASHIKANT KUMBHAR	
E44	RUSHIKESH UDAY GOLHAR	
E45	SAGAR RAVJI MADHE	
E46	SAMIKSHA PRAKASHRAO BHOYAR	
E47	SANAP AISHWARYA UTTAMRAO	
E48	SANKALP VIKAS KAMBLE	
E49	SAURABH VIJAYKUMAR GAWAI	
E50	SHANTANU DHARMENDRA SARNAYAK	
E51	SHRADDHA NANDKISHOR POLSHETTIWAR	
E52	SHREYAS ANIL NAGARE	
E53	SHRUTIKA NARENDRA KATHALKAR	
E54	SHUBHAM DEVIDAS SAKHARE	
E55	SNEHAL BALU GODASE	
E56	VAIBHAV KISAN PHADATARI	
	VIJAY YOGIRAJ RAUT	
	VIPUL VITTHAL GAWARE	
	YOGESH GANGADHARRAO M	
	YOGESH MILIND KULKARNI	



Guest Session Report

Gust Session Topic	Health Awareness
Date:	28/08/2019
Time:	11:40 am to 1:20 pm
Guest Speaker- Dr. Sameer Shinghuru	Professor, Smt. Kashibai Navale Medical College and General Hospital

Dr. Sameer Shinghuru oriented the students about the importance of taking care of health for the overall wellbeing and for doing well in career. He made students understand that 'Health is wealth'. We need to take utmost care of health especially at young age. If the diet is holistic then vitamin, protein and other requirements can be fulfilled.

Our life style has changed a lot due the urbanization and working environment. Hence physical exercise is the utmost important thing to keep yourself healthy. Dr. Dr. Sameer Shinghuru helped students realised the importance of healthy diet, healthy lifestyle, physical exercise and most importantly he discussed the cases of diseases which happened due to certain deficiencies'.





SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sinhgad Institutes (Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)
S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036
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B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

Date: 28- Aug - 2019

Dr. Samir Singru

Smt. Kashibai Navale Medical College and General Hospital

Pune

Subject: Appreciation and Thanks Giving Letter

Dear Sir,

With reference to above mentioned subject we are thankful to you for conducting Seminar on "Health Awareness" for our students of MBA in our college premises. Your guidance on this topic will definitely help our students succeed in the future.

We once again thank you and look forward to further strengthening the association between you and SKN Sinhgad School of Business Management.

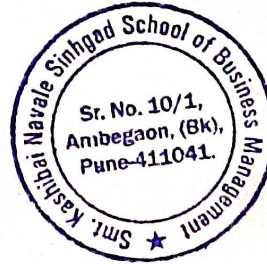
Thanking you,

With regards,

Dr. Rajashree Shinde,

Director

S.K.N Sinhgad School of Business Management



Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune

Student Feedback Summary

Name of the Guest Speaker and Topic: Dr. Sameer Shinghuru

Topic- Health Awareness Program

Date-28/08/2019

(Rating parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max	Total
Contents	7	12	45	42	70	176
Usefulness of session	9	16	41	34	76	176
Relevance to management studies	5	9	27	41	94	176



**SKN Sinhgad School of Business Management, Ambegaon (Bk), Pune -
411041**

Report of Guest session on Self Defence Techniques for Girls



Introduction:

The guest session on self-defence techniques for girls was held on 9th March 2019 at SKN Sinhgad School of Business Management. The purpose of the session was to empower female students with essential skills to enhance their personal safety and build confidence in navigating various situations.

Guest Speaker:

The session featured a seasoned expert in self-defence, Miss. Sapana Yadav, who brought a wealth of knowledge and experience in martial arts and personal safety.

Content Covered:

Basic Self-Defence Techniques:

The guest speaker provided a hands-on demonstration of fundamental self-defence techniques tailored for girls. These included effective methods for escaping holds, practical blocking techniques, and strategies for creating distance from potential threats.

Awareness and Prevention:

Emphasis was placed on situational awareness and proactive measures to prevent potential dangers. The speaker discussed common scenarios and shared insights on recognizing and avoiding potential risks.



Building Confidence:

The session aimed not only to impart physical techniques but also to build mental resilience and confidence among the participants. Strategies for staying composed under pressure and trusting one's instincts were highlighted.

Interactive Session:

The event was highly interactive, allowing students to actively participate in practical exercises and ask questions. This approach ensured that the participants could apply the learned techniques in real-life situations.

Participants expressed their appreciation for the practical nature of the session and found the tips and techniques invaluable. Many shared that they now feel more equipped to handle challenging situations and appreciated the focus on empowerment rather than fear.

The guest session on self-defence techniques for girls was a resounding success, providing valuable insights, skills, and empowerment. The event underscored the importance of equipping girls with the tools they need to navigate the world confidently and securely.




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Director
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S.K.N. Sinhgad School of Business Management
S.No. 10/1, Ambegaon (Bk.), Pune - 41



**SKN Sinhgad School of Business Management, Ambegaon (Bk), Pune -
411041**

Report of Guest Session on 'I love my daughter'



On the occasion of International Women's Day, guest session on 'I Love my daughter' has been organised at SKN Sinhgad School of Business Management on 7th March 2019 by eminent guest speaker Mr. Nikhil Sakhare.

The "I Love My Daughter" session, specifically designed for students, aligns with the spirit of the "Beti Bachao Abhiyan" campaign. This interactive gathering emphasizes the significance of fostering a positive and supportive atmosphere for daughters within families. Through discussions, shared experiences, and reflections, students gain insights into the campaign's goals, promoting the value of gender equality and the importance of empowering daughters.

The session encourages open dialogue about the challenges faced by girls and aims to inspire a sense of pride and self-worth among female students. It highlights the role of education and support from families in creating opportunities for daughters to thrive and contribute to society.

By intertwining the "I Love My Daughter" theme with the "Beti Bachao Abhiyan," the session fosters awareness, advocacy, and a commitment to ensuring a nurturing and empowering environment for every girl. It encourages students to actively participate in and support initiatives that promote gender equality and the well-being of daughters in our society.



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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

STES/SKNSSBM/2022-23/558-B

Date: 05/12/2022

Internal Committee (IC)

The following committee is formed as **Internal Committee (IC)** for the year 2022-23 from immediate effect. The following committee has been formed (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Sr. No.	Name of the Committee Member	Profession
1	Dr. Sangeeta Gorde	Presiding Officer
2	Dr. Yatin Bokil	Gents Faculty Member
3	Dr. Roza Parashar	Lady Faculty Member
4	Mr. Mahesh Shinde	Gents Non-Teaching
5	Ms. Shailaja Jangam	Lady Non-Teaching
6	Prasad Yadav	Student
7	Sanat Bhujbal	Student
8	Sharvari Ghate	Student
9	Dr. Shilpa Gaikwad	Advocate - Representative non-Govt. Organization


Dr. Prachi Pargaonkar

Director A/C

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6	Prasad Yadav	Student
7	Sanat Bhujbal	Student
8	Sharvari Ghate	Student
9	Dr. Shilpa Gaikwad	Advocate - Representative non-Govt. Organization

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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Minutes of the meeting for Prevention of Sexual Harassment Committee held on 20/12/22

Members:

1	Chairman	Dr. Prachi Pargaonkar	Director, SKNSSBM	<i>Prachi</i>
2	Core Members	1. Dr. Sangita Gorde 2. Dr. Yatin Bokil 3. Dr. Roza Parashar	Presiding officer Gents Faculty member Lady Faculty member	<i>Sangita</i> <i>Yatin</i> <i>Roza</i>
3	Member	Mr. Mahesh Shinde Mrs. Shailaja Jangam	Gents Non-Teaching Staff Lady Non-Teaching member	<i>Mahesh</i> <i>Shailaja</i>
4	Students	1. Prasad Yadav 2. Sanat Bhujbal 3. Sharvari Ghate	Student Representatives	<i>Prasad</i> <i>Sanat</i> <i>Sharvari</i>
5.	Third Party Member	Dr. Shilpa Gaikwad	Advocate	<i>Shilpa</i>

Points discussed:

1. Regular meeting was held in order to asses if there are any issues.
2. Staff members informed that they are continuously in touch with the other female staff members as well as female students.
3. There were no issues observed or reported by any staff or students related to sexual harassment.

Student representative members also expressed that there are no such issues and there is enough support from the management and staff members.

Prachi
Director



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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Minutes of the meeting for Prevention of Sexual Harassment Committee held on 10/01/23

Members:

1	Chairman	Dr. Prachi Pargaonkar	Director, SKNSSBM	<u>Naval</u>
2	Core Members	1. Dr. Sangita Gorde 2. Dr. Yatin Bokil 3. Dr. Roza Parashar	Presiding officer Gents Faculty member Lady Faculty member	<u>Sangita</u> <u>Yatin</u> <u>Roza</u>
3	Member	Mr. Mahesh Shinde Mrs. Shailaja Jangam	Gents Non-Teaching Staff Lady Non-Teaching member	<u>Mahesh</u> <u>Shailaja</u>
4	Students	1. Prasad Yadav 2. Sanat Bhujbal 3. Sharvari Ghate	Student Representatives	<u>Prasad</u> <u>Sanat</u> <u>Sharvari</u>
5	Third Party Member	Dr. Shilpa Gaikwad	Advocate	<u>Shilpa</u>

Points discussed:

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2. Staff members informed that they are continuously in touch with the other female staff members as well as female students.
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Naval
Director



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Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Minutes of the meeting for Prevention of Sexual Harassment Committee held on 22/05/23

Members:

1	Chairman	Dr. Prachi Pargaonkar	Director, SKNSSBM	
2	Core Members	1. Dr. Sangita Gorde 2. Dr. Yatin Bokil 3. Dr. Roza Parashar	Presiding officer Gents Faculty member Lady Faculty member	
3	Member	Mr. Mahesh Shinde Mrs. Shailaja Jangam	Gents Non-Teaching Staff Lady Non-Teaching member	
4	Students	1. Prasad Yadav 2. Sanat Bhujbal 3. Sharvari Ghate	Student Representatives	
5.	Third Party Member	Dr. Shilpa Gaikwad	Advocate	

Points discussed:

1. Regular meeting was held in order to asses if there are any issues.
2. Staff members informed that they are continuously in touch with the other female staff members as well as female students.
3. There were no issues observed or reported by any staff or students related to sexual harassment.
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Director

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Director

Sexual Harassment Committee

Annual Report 2021-22

SKN Sinhgad institute of Business Management has adopted the guidelines laid down by the Honorable Supreme Court of India, for woman harassment in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The authority refers the matter to the Women Cell which has a representation of Principal and lady representatives. The cell resolves the issues by taking proper disciplinary actions. The frequency of the meeting is based on the need and complaints received. The institute involves lady faculty and girl student representatives, in all students and faculty activities who closely monitor these activities and if necessary give feedback to the concerned authority.

There were no issues observed or reported by any staff or students related to sexual harassment for the academic year 2021-22.

Dr. Prachi Pargaonkar
Director

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Founder Secretary**Dr. Rajashree Shinde**M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director**Sexual Harassment Committee****Annual Report 2020-21**

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There were no issues observed or reported by any staff or students related to sexual harassment for the academic year 2020-21.

Dr. Rajashree Shinde
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Sexual Harassment Committee

Annual Report 2019-20

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Sexual Harassment Committee**Annual Report 2018-19**

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There were no issues observed or reported by any staff or students related to sexual harassment for the academic year 2018-19.

Dr. Rajashree Shinde
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7.1 Institutional Values and Social Responsibilities
Metric No. 7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.





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	Class CR -G	Anuradha Munde	anuradhamunde999@gmail.com	9156320326	A
2	Class CR -B	Rohit Auti	rohitdadauti2911@gmail.com	9067180028	B
	Class CR -G	Trunali Kale	tanik923@gmail.com	8805705684	B
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	Class CR -G	Tejaswini Londhe	tejaswinilondhe0101@gmail.com	7083430181	B
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	Class CR -G	RUTUJA KUMBHAR	rutujark3123@gmail.com	8407961116	D
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7.1 Institutional Values and Social Responsibilities

Metric No. 7.1.1

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	Class CR -G	Jyoti Ashok Jadhav	123jyoti.jadhav97@gmail.com	9970671733	B
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	Class CR -G	Sonal Chavan	sonalchavan019@gmail.com	9404789735	C
4	Class CR -B	Mayur Navhale	mayur.navhale45@gmail.com	7507255113	D
	Class CR -G	Ritu Dasgupta	ritudasgupta840@gmail.com	9955220515	D
5	Class CR -B	Nitish Gawande	nitishgawande96@gmail.com	8856893195	E
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Dr. Rajashree Shinde

Director

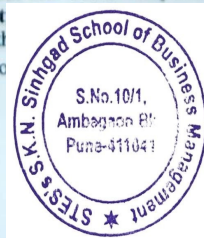
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

7.1 Institutional Values and Social Responsibilities

Met

Institution has initiated the Gender Audit and measures for the gender equity & sensitization in curricular and co

equity during the last five years. Describe the initiatives for women on campus etc.



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SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sinhgad Institutes (Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036

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Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDPM(IIMA), Ph.D.
Director

STES's					
SKN Sinhgad School of Business Management					
MBA-I , Batch 2018-20					
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	Class CR -G	Aishwarya Bhuyan	aishbhuyan.pune@gmail.com	9168759991	B
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	Class CR -G	Reshma Raj	reshma.raj73@yahoo.com	8380896805	D
5	Class CR -B	Kolte Rohan Ramkrishana	kolterohanrey@gmail.com	8983388921	E
	Class CR -G	Zambre Nayna Sanjay	naynazambre@gmail.com	7719974650	E



Director

Dr. Rajashree Shinde

Director

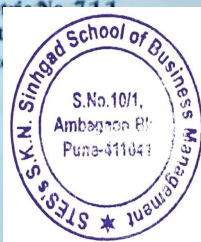
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

7.1 Institutional Values and Social Responsibilities

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PRACHI GIRISH PARGAONKAR



Girl students participation in different Sports

SKN Sinhgad School of Business Management, Ambegaon (Bk), Pune -411041

Academic Year: 2023

Day and Date: 2nd May 2023

Organizing Unit: SKN Sinhgad School of Business Management

IQAC cell activity No:

Number of Student Participants: 150

Teachers: Prof. Kalpana Sayankar

Prof. Aditya Jangle

Prof. Pritam Chaudhari

Title of the activity: --Sport Day -2023

Objectives of the activity:

- 1) To encourage Girl students to stay healthy and avoid unwanted Illness.
- 2) For increases the confidence, mental alertness and overall brain as well as physical development.
- 3) To help Girls students, improve their time-management skills in different field of life.
- 4) Develop Better Values - Skills like patience, teamwork, leadership, discipline, learning from failure.

Nature of the Activity:

Our SKN Sinhgad School of Business Management celebrated sports day event on 2nd May 2023. All the students were very excited about the day, and the activities that were going to be carried out throughout the day. There were many sports events that were carried out one by one which included box cricket, Box football, 3-legged race and Arm wrestling. All the students and staff enjoyed the event enthusiastically. In the end Director Madam addressed all the students and congratulated all the winner students, and appreciated the efforts taken by each student on the day.

Outcomes of the activity: -

- 1) Students able to express their sport skill and teamwork, leadership, discipline, learning from failure
- 2) The students were encouraged to play more outdoor games.



**SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT
AMBEGAON B.K**

SPORTS DAY - 2023
02 May 2023

Box Cricket **Box Football**

Three Legged Race **Arm Wrestling**

FOR REGISTRATION CONTACT CO-ORDINATORS

Director
Dr. Prachi Pargaonkar

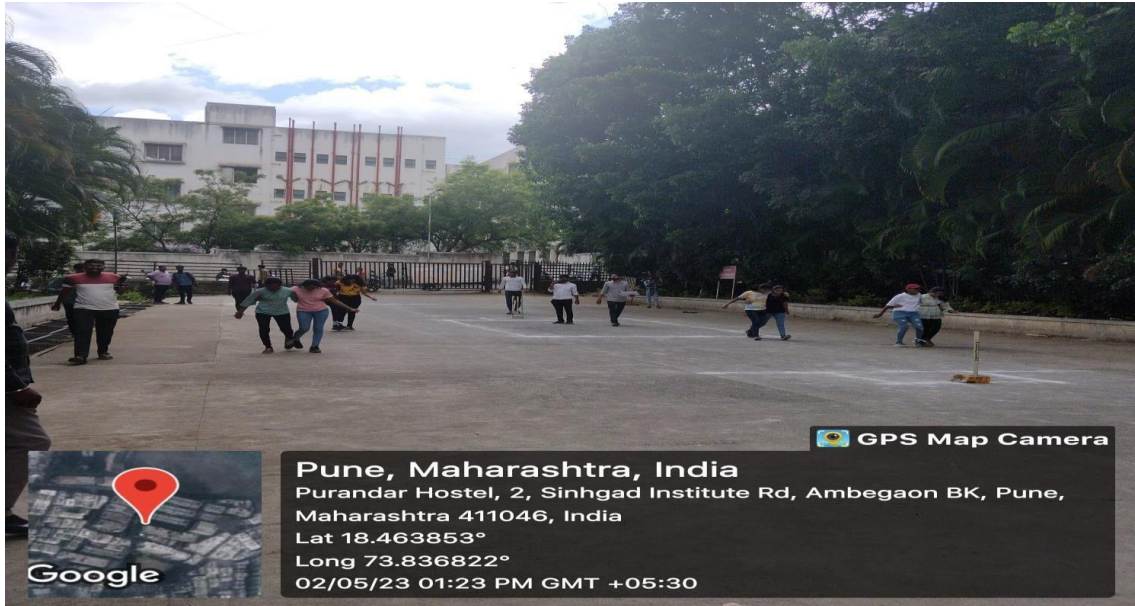
Co-ordinators
Kalpana Sayankar, Prof. Aditya Jangle
Prof. Pritam Chaudhari

Venue - SKNSSBM Parking

Time - 07:30 am Onwards

S.No.10/1,
Ambegaon Bk,
Pune-411041

3-Legged Race- Girls



Arm Wrestling - Girls



Girl's students participated in Cultural programme

SKN Sinhgad School of Business Management, Ambegaon (Bk), Pune -411041

Academic Year: 2023
Organizing: SKN Sinhgad School of Business Management

Day and Date: 9th May 2023

Number of Student Participants: 200 to 250

Teachers: Prof.Kalpna Sayankar

Title of the activity: -- Sparkling fiesta (Cultural Program)-2023

Objectives of the activity:

- 1) Provide students opportunities to express themselves
- 2) Preserves, transmits and promotes the culture of a society
- 3) Promote a dynamic culture heritage that preserved, used and developed

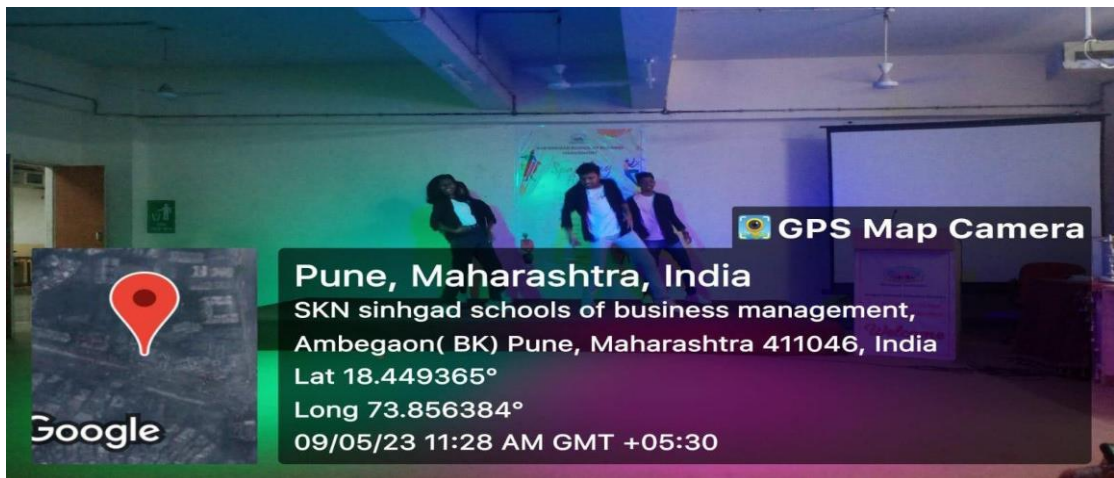
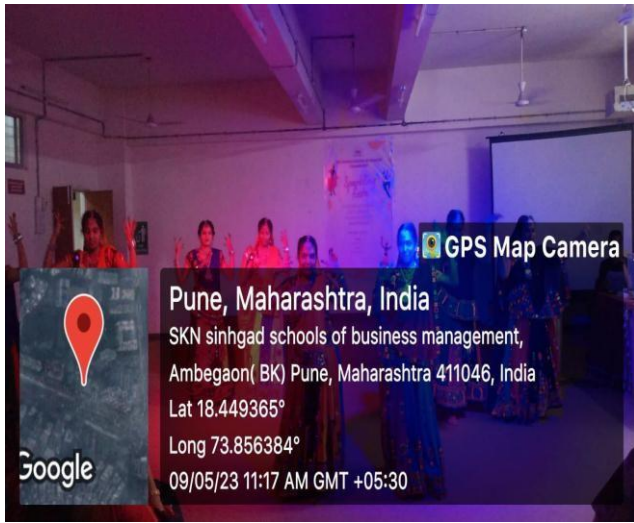
Nature of the Activity: Folk Dance (Group Dance) /Solo Singing /Fun for Everyone

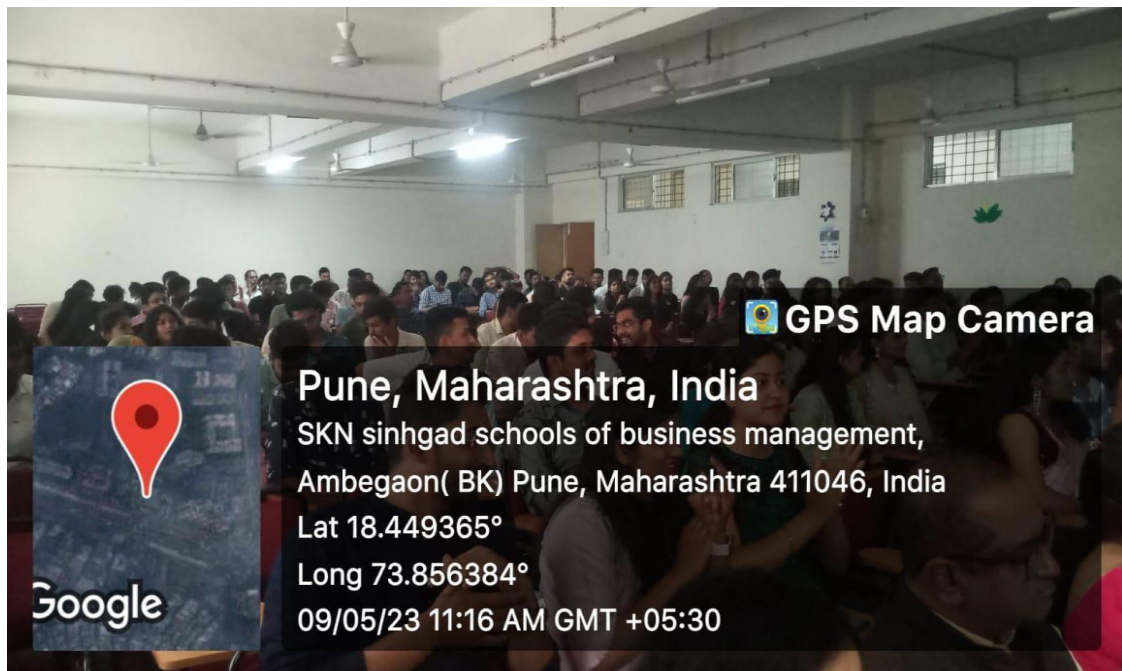
Brief Report: The cultural ceremony is organized like sparkling festival in SKN Sinhgad School of Business Management. The college authority and students organized this ceremony. They chose a Seminar Hall as venue. The students were so excited. A team was organized to manage the whole ceremony. Event started with the Sarswati Pujan and Lightning of Lamp by our honorable Director, Prachi Pargaonkar Mam. Afterwards the actual event started with amazing anchoring of our two bright students Susmita Verma and Roshan Satpute. Rajasthani Folk dance by the group of girls made the event more alive and showed the culture of Rajasthan. As this students perform on South culture, Punjab culture and many other. Solo singing by many melodious singer and specially Sharavri Ghate take back everyone into a 90's era with her mesmerizing voice. Everyone enjoyed a lot in the whole event.

Outcomes of the activity: -

- 1) Enhance confidence level of the students thereby allowing them to perform better.
- 2) These activities develop the personality of the students and assist them in shaping a good career.







Director
Dr. Prachi Pargaonkar
SKNSSBM

